



Citrus College Faculty Association

Council Meeting Date: Wednesday, March 16, 2011 2:30-4:00pm

<p><u>Officers:</u></p> <p><input checked="" type="checkbox"/> John Fincher, President <input type="checkbox"/> Ken Guttman, Vice President <input checked="" type="checkbox"/> Kathy Bakhit , Past President</p>	<p><input checked="" type="checkbox"/> Gerhard Peters, Treasurer <input checked="" type="checkbox"/> Badieh Farahani, Secretary <input checked="" type="checkbox"/> Bruce Langford, Chief Negotiator <input type="checkbox"/> Vacant, Senate Liaison</p>
<p><u>Representatives:</u></p> <p>Fine Arts <input checked="" type="checkbox"/> Matt Jackson Behavioral Sciences <input checked="" type="checkbox"/> Andrew Kim Biology <input type="checkbox"/> (vacant) Business/CSIS <input checked="" type="checkbox"/> Bruce Grossman Cosmetology <input checked="" type="checkbox"/> Susan Bautista Counseling <input type="checkbox"/> Robin McBurney Foreign Language <input checked="" type="checkbox"/> Anna McGarry Health Sciences <input checked="" type="checkbox"/> Cliff Hadsell</p> <p><u>At-Large Representatives:</u></p> <p><input type="checkbox"/> Scott Mondrala <input type="checkbox"/> Stephen O' Hara</p>	<p>Language Arts <input checked="" type="checkbox"/> Joe Harvey Learning Assistance <input type="checkbox"/> (vacant) Mathematics <input checked="" type="checkbox"/> Steve Odrich Performing Arts <input type="checkbox"/> Gunnar Eisel Physical Education <input checked="" type="checkbox"/> Steve Hartman Physical Science <input type="checkbox"/> (vacant) Social Science <input checked="" type="checkbox"/> Chris Styles Transportation Tech <input type="checkbox"/> Bruce Stoner Library <input checked="" type="checkbox"/> Janette Granger</p> <p><u>Members:</u> T. Miles, B. Waddington, R. Eisel, J. Vaughn, G. White, N. Paredes, H. Colville, C. Styles</p>

Minutes

1. Call to order- John Fincher – 2:35 pm
2. Approval of minutes – White/Grossman - minutes of 10/20/10 approved.
White/Odrich – minutes of 11/17/10 approved.
3. President's Report-John Fincher

BOT

I. Fincher Attended the Board of Trustee meeting on Tuesday 3/15/2011. There was an action item for the board to have a protocol as the relationship of the board with president. After extensive discussion the protocol was approved by the board 3-2.

CCA Conference

II. Fincher, Langford, Guttman, and Hartman attended the conference in Palm Spring in Fenruary11-13. There was discussion/proposal of merging CCA & CCC to form CCU (Community College United).

Hartman & Langford expressed that they felt that the presentation was in favor of the merger. There will be a vote on the issue of the merger by Fall.

Question rose: How does CCU work? Will there be increased fee? What would be the affect of the adjunct faculty in decision making, will the local unions be independent?

Fincher stated that he will ask Ron Reel (President of CCA), and Carl Freidlander (President of the CCC) to come to Citrus College to explain the details of the merger.

CCA Spring Conference

III. Will be held in Hyatt New Port Beach April 15-17 and will be attended by Fincher, Guttman, Langford, and Hartman.

New CCFA Web Site

IV. Motion to approve the Web Site – Odrich/Harvey.

This is a secure site for voting on line by faculty.

Discussion: A need for the ability to chat between faculties was raised by Bakhit. Fincher will ask about the cost. He is also working with the Web Master to get the log in & password.

Fincher is asking for volunteers to create rules and language for the safe and secure operation of the Web Site.

There are links to the News Letters since 1998.

Salary Reduction for administrators

V. Fincher mentioned an e-mail he received from Peters about a 35% salary reduction for administrators of Antelope Valley Community College which was approved by BOT.

The Professional Expert MOU

VI. An MOU was crafted and sent to PE department with regard to Professional Experts. The response was “abysmal” according to Fincher. Only three faculties responded and two were against.

Previously a grievance was filed with the District on the existence of the professional experts to expunge their existence on the Campus.

Evaluation

VII. Fincher stated that he is to be evaluated this year and he received a 9-page “pre-set” evaluation from his Dean. Issue brought up to Sammis – the director of HR & he said a pre-set evaluation is not to be done.

Fincher said to call him if you get such a treatment in your evaluation.

4. New Business

5. Old Business

- Negotiations Update

Langford reported negotiations are working on updating Board and Administrative policies which are out dated, such as “Sick Leave” which is currently administered by Pay Roll.

Faculty Evaluation: This is currently regulated by numerous documents. The new proposal, if approved, would update and clarify these procedures. In addition, Evaluation Forms, if approved, would be updated as well. There will be a meeting devoted to a discussion of the updated proposal on Wednesday 3/30 @ 2:30 pm in the Faculty Lounge.

Langford and the Negotiating Team are also willing to go to department meetings to explain this issue.

Langford also indicated that the financial stress on the College will be trickling down to bargaining issues soon.

6. Vice President Report-Ken Guttman

7. Treasurer's Report-Gerhard Peters – G. Peters wrote the check for the end of the year party. It will be held in El Cholo Restaurant in Pasadena – 5/21/2011.
8. Secretary's Report- Badieh Farahani
9. Committee Reports-

- a. Standing
 - i. Contract- Bruce Langford
 - ii. Grievance- Ken Guttman
 - iii. Insurance-Rich Ghidella
 - iv. Newsletter-Senya Lubisich
 - v. Political Action- John Fincher

There is a grievance filled with the District regarding a faculty member.

Styles mentioned a need for discussion on the issue of the unions in Wisconsin. Fincher stated there is an initiative proposed by a political science professor @ Cypress College to allocate the tax the profit on new oil extraction in California to go to higher education.

- vi. Retirement Research-Rich Ghidella
 - vii. Social- Cynthia Cross
 - b. Welfare- Ana Afzali
 - c. Other/ad hoc
 - d. Negotiations update
 - e. Elections for 2010-2011 academic year
 - f. End of the year party
10. Announcements
 - a) Raffle
 - 11) Adjournment – 3:50 pm