



Citrus College
Faculty Association

Council Meeting Date: **Wednesday, November 17, 2010 2:30-4:00pm**

<p><u>Officers:</u></p> <p><input checked="" type="checkbox"/> John Fincher, President <input checked="" type="checkbox"/> Ken Guttman, Vice President <input checked="" type="checkbox"/> Kathy Bakhit , Past President</p>	<p><input checked="" type="checkbox"/> Gerhard Peters, Treasurer <input checked="" type="checkbox"/> Badieh Farahani, Secretary <input checked="" type="checkbox"/> Bruce Langford, Chief Negotiator <input type="checkbox"/> Vacant, Senate Liaison</p>																																		
<p><u>Representatives:</u></p> <table border="0"> <tr><td>Fine Arts</td><td><input checked="" type="checkbox"/> Matt Jackson</td></tr> <tr><td>Behavioral Sciences</td><td><input checked="" type="checkbox"/> Andrew Kim</td></tr> <tr><td>Biology</td><td><input type="checkbox"/> (vacant)</td></tr> <tr><td>Business/CSIS</td><td><input checked="" type="checkbox"/> Bruce Grossman</td></tr> <tr><td>Cosmetology</td><td><input checked="" type="checkbox"/> Susan Bautista</td></tr> <tr><td>Counseling</td><td><input type="checkbox"/> Robin McBurney</td></tr> <tr><td>Foreign Language</td><td><input checked="" type="checkbox"/> Anna McGarry</td></tr> <tr><td>Health Sciences</td><td><input type="checkbox"/> Cliff Hadsell</td></tr> </table> <p><u>At-Large Representatives:</u></p> <p><input type="checkbox"/> Scott Mondrala <input type="checkbox"/> Stephen O' Hara</p>	Fine Arts	<input checked="" type="checkbox"/> Matt Jackson	Behavioral Sciences	<input checked="" type="checkbox"/> Andrew Kim	Biology	<input type="checkbox"/> (vacant)	Business/CSIS	<input checked="" type="checkbox"/> Bruce Grossman	Cosmetology	<input checked="" type="checkbox"/> Susan Bautista	Counseling	<input type="checkbox"/> Robin McBurney	Foreign Language	<input checked="" type="checkbox"/> Anna McGarry	Health Sciences	<input type="checkbox"/> Cliff Hadsell	<table border="0"> <tr><td>Language Arts</td><td><input checked="" type="checkbox"/> Joe Harvey</td></tr> <tr><td>Learning Assistance</td><td><input type="checkbox"/> (vacant)</td></tr> <tr><td>Mathematics</td><td><input checked="" type="checkbox"/> Steve Odrich</td></tr> <tr><td>Performing Arts</td><td><input type="checkbox"/> Gunnar Eisel</td></tr> <tr><td>Physical Education</td><td><input checked="" type="checkbox"/> Steve Hartman</td></tr> <tr><td>Physical Science</td><td><input type="checkbox"/> (vacant)</td></tr> <tr><td>Social Science</td><td><input checked="" type="checkbox"/> Chris Styles</td></tr> <tr><td>Transportation Tech</td><td><input type="checkbox"/> Bruce Stoner</td></tr> <tr><td>Library</td><td><input checked="" type="checkbox"/> Janette Granger</td></tr> </table> <p><u>Members:</u> Devit, R. Eisel, Miles , Vaughn, B. Waddington</p>	Language Arts	<input checked="" type="checkbox"/> Joe Harvey	Learning Assistance	<input type="checkbox"/> (vacant)	Mathematics	<input checked="" type="checkbox"/> Steve Odrich	Performing Arts	<input type="checkbox"/> Gunnar Eisel	Physical Education	<input checked="" type="checkbox"/> Steve Hartman	Physical Science	<input type="checkbox"/> (vacant)	Social Science	<input checked="" type="checkbox"/> Chris Styles	Transportation Tech	<input type="checkbox"/> Bruce Stoner	Library	<input checked="" type="checkbox"/> Janette Granger
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Minutes

1. Call to order- John Fincher – 2:36 pm
2. Approval of minutes – postponed till next meeting.
3. President's Report-John Fincher – The state budget is approved. 8 hires for the spring 2011 & about 7 for Fall 2011.

Fincher attended CCA conference on 11/12. The Board of Trustees indicated there will be no raise. Fincher mentioned that the legislative committee of AFT (the union for the local adjunct faculty) is contemplating to cap the overload of the full time faculty to 80% of the maximum allowable load. That may mean loss of Winter and Summer sessions for the full time faculty. Fincher also reported the AFT is paying their officers from the union dues to attend board, senate, and department meetings.

R. Eisel – the senate president reported on the passage of SB-1440 (degree transfer), and SB-1143 (performance-based funding/student success). R. Eisel said the academic senate will conduct a survey early Spring 2011 to determine the definition and the matrix used for student success and present it to the Community College League of California. The League consists of 27 members with only 2 faculties.

Fincher reported the 1st draft of CCFA Web Site has been sent to the e-board.

Fincher wants constitutional bylaw changes to allow for elimination of old election language, and enabling the faculty to vote electronically.

Fincher also wants to have a formal procedure to bring "MOU" to the district. Fincher said negotiation of release time is negotiable according to PERB. He wants to come up with an organized negotiation time structure to be fair to all faculties. Fincher had dinner with Pat Rasmussen – one of the board members and she indicated that she is interested in running again. She would like to see actual data to show faculty performance.

Fincher also announced that he along with Guttman, Langford, Bakhit will participate in Winter Conference held 2/11/11-2/13/11 in Palm Springs.

4. New Business - None
5. Old Business
 - Negotiations Update – Langford emphasized the need to have a structure and rules about signing off on MOU. Talk with the district about faculty evaluation was concluded to clarify any ambiguity. The language was modified to benefit the faculty, and there will be a vote in the future.
The issue of sick leave which is now administered by pay role is also under negotiation.
Contract reopen – Due to uncertain economic forecast and after discussion of the members present a motion was made (Guttman) for the contract not to be reopen and seconded (Odrich). The motion not to open the contract was passed unanimously.
The contract will reopen automatically on October 2011.
6. Vice President Report-Ken Guttman
7. Treasurer's Report-Gerhard Peters – no report
8. Secretary's Report- Badieh Farahani – no report
9. Committee Reports-
 - a. Standing
 - i. Contract- Bruce Langford
 - ii. Grievance- Ken Guttman
 - iii. Insurance-Rich Ghidella
 - iv. Newsletter-Senya Lubisich
 - v. Political Action- John Fincher – Three board members are up for reelection.
 - vi. Retirement Research-Rich Ghidella
 - vii. Social- Cynthia Cross
 - b. Welfare- Ana Afzali
 - c. Other/ad hoc
 - d. Negotiations update
 - e. Elections for 2010-2011 academic year
 - f. End of the year party
10. Announcements
 - a) Raffle
- 11) Adjournment – 4:00 pm