

Citrus College Faculty Association

Officers:

Joseph Harvey, President
Richard Betancourt, Vice President (np)
George Carlson, Chief Negotiator (np)

Jack Wood, Past President (np)
Dennis Korn, Treasurer (np)
Terry Miles, Secretary

Representatives:

Art	Dyane Duffy (np)
Biology	Greg Johansen
Cosmetology	-
Foreign Languages	Ana Afzali
Language Arts	Connie Tucker (np)
Mathematics	Steve Odrich
Music	Bob Slack (np)
Physical Science	-
Social Science	-
Behavioral Science	Gailynn White (np)
Business/CIS	Robert Smolin (np)
Counseling/DSP&S	Robin McBurney (np)
Health Occupations	-

Transportation Tech	James Lancaster
Physical Education	Steve Hartman (np)
Public Service	Darrell Carr (np)
Learning Assistance	Barbara Rugeley

At Large Representatives:

Vince Mercurio (np)
Keleigh Lanphear (np)
Joanne Morrison (np)

Members:

Tom Gerfen

CCFA General Faculty Meeting Wednesday, May 19, 2004 at 2:00pm in the Faculty Lounge.

- I. Call to order- President Joe Harvey called the meeting to order at about 2:05 pm.
- II. Minutes- Minutes from the April 21 meeting were not approved due to lack of a quorum.
- III. Agenda Items-
 - A. Negotiations (possible breakthrough)- Mr. Joe Harvey explained that negotiations with the District have continued and that the District was to present our Negotiating Team with an offer on load today. He further explained that the District does indeed have money as evidenced in the last Board of Trustees meeting. Mr. Harvey stated that the Citrus College has roughly a 5% reserve in revenue as of the last Board meeting. Mr. Harvey then stated that although he did not yet know what the District's counter-offer on load would be, he did say that we are pushing for a load formula that is more consistent with the statewide average. He then stated that he also did not know whether or not a raise would be offered to the CCFA during this round of negotiations. He then explained that the new contract duration will also need to be determined. Mr. Harvey concluded by stating that negotiations would continue through the summer and that a vote on the new contract in the fall of 2004. Dr. Ana Afzali then requested that the Negotiating Team continue to apprise the Faculty of new developments in negotiations throughout the summer.

- C. On-line Voting- Mr. Harvey informed those present that the CCFA would look into the possibility of purchasing or developing on-line voting software for conducting future votes within the union. Mr. Harvey then explained that if the CCFA should adopt on-line voting, allowances would still be made to those member that wish to vote in the traditional manner. Discussion followed.
- B. CTA Affiliation- Mr. Harvey explained that he had applied for financial compensation for legal assistance from CTA. He further explained that we are currently awaiting a response from CTA as to whether or not we would be receiving financial assistance for our last grievance. Mr. Harvey then explained that Mr. Miles, Mr. John Fincher, and he attended a legal session at the CCA conference recently. He stated that a CTA legal representative explained that financial assistance would be provided in cases where a unit member's job was in jeopardy, but not necessarily in other cases. Mr. Harvey then explained that going to arbitration has become an increasingly more involved process, often requiring legal assistance in many cases. He then stated that CTA seems to be less willing to offer financial compensation in many recent cases. Mr. Harvey then asked those present if becoming an independent union (de-certifying from CTA) would be an equitable option for the CCFA. He then explained that there are advantages and disadvantages to exercising such an option. Discussion followed. Mr. Harvey then explained how the de-certification process works. Mr. Harvey concluded the discussion by stating that if the CCFA were to de-certify, there would need to be significantly greater participation on the part of the Faculty in union affairs. Discussion followed.

IV. Officer's Reports

- A. President- Mr. Harvey informed those present that there has been some cases of abuse in duty assignment exchanges. Mr. Harvey further explained that there exists a Board Policy that addresses how the substitute teaching process should function and there appears to be selective enforcement of this policy as applied to exchange of classes between Faculty members. Mr. Harvey stated that he will communicate these concerns to Dr. Viera. Mr. Harvey concluded his report by stating that the CCFA awarded two \$500 scholarships to students at the student awards banquet. He then asked those present to ask members of their respective departments to consider contributing to this scholarship. Brief discussion followed regarding the Department Chair issue.
- B. Vice-President- No report.
- C. Past-President- No report.
- D. Treasurer- No report.
- E. Secretary- No report.

V. Adjournment- The meeting adjourned at ~3:03 pm.