



Citrus College Faculty Association

Council Meeting Date: **Wednesday, April 6, 2011 2:30-4:00pm**

<p><u>Officers:</u></p> <p><input checked="" type="checkbox"/> John Fincher, President <input checked="" type="checkbox"/> Ken Guttman, Vice President <input type="checkbox"/> Kathy Bakhit , Past President</p>	<p><input checked="" type="checkbox"/> Gerhard Peters, Treasurer <input checked="" type="checkbox"/> Badieh Farahani, Secretary <input checked="" type="checkbox"/> Bruce Langford, Chief Negotiator <input type="checkbox"/> Vacant, Senate Liaison</p>																																		
<p><u>Representatives:</u></p> <table border="0"> <tr><td>Fine Arts</td><td><input type="checkbox"/> Matt Jackson</td></tr> <tr><td>Behavioral Sciences</td><td><input checked="" type="checkbox"/> Andrew Kim</td></tr> <tr><td>Biology</td><td><input type="checkbox"/> (vacant)</td></tr> <tr><td>Business/CSIS</td><td><input checked="" type="checkbox"/> Bruce Grossman</td></tr> <tr><td>Cosmetology</td><td><input checked="" type="checkbox"/> Susan Bautista</td></tr> <tr><td>Counseling</td><td><input type="checkbox"/> Robin McBurney</td></tr> <tr><td>Foreign Language</td><td><input type="checkbox"/> Anna McGarry</td></tr> <tr><td>Health Sciences</td><td><input type="checkbox"/> Cliff Hadsell</td></tr> </table> <p><u>At-Large Representatives:</u></p> <p><input type="checkbox"/> Scott Mondrala <input type="checkbox"/> Stephen O' Hara</p>	Fine Arts	<input type="checkbox"/> Matt Jackson	Behavioral Sciences	<input checked="" type="checkbox"/> Andrew Kim	Biology	<input type="checkbox"/> (vacant)	Business/CSIS	<input checked="" type="checkbox"/> Bruce Grossman	Cosmetology	<input checked="" type="checkbox"/> Susan Bautista	Counseling	<input type="checkbox"/> Robin McBurney	Foreign Language	<input type="checkbox"/> Anna McGarry	Health Sciences	<input type="checkbox"/> Cliff Hadsell	<table border="0"> <tr><td>Language Arts</td><td><input checked="" type="checkbox"/> Joe Harvey</td></tr> <tr><td>Learning Assistance</td><td><input type="checkbox"/> (vacant)</td></tr> <tr><td>Mathematics</td><td><input checked="" type="checkbox"/> Steve Odrich</td></tr> <tr><td>Performing Arts</td><td><input type="checkbox"/> Gunnar Eisel</td></tr> <tr><td>Physical Education</td><td><input checked="" type="checkbox"/> Steve Hartman</td></tr> <tr><td>Physical Science</td><td><input type="checkbox"/> (vacant)</td></tr> <tr><td>Social Science</td><td><input checked="" type="checkbox"/> Chris Styles</td></tr> <tr><td>Transportation Tech</td><td><input type="checkbox"/> Bruce Stoner</td></tr> <tr><td>Library</td><td><input type="checkbox"/> Janette Granger</td></tr> </table> <p><u>Members:</u> Bosler, B. Waddington, C. Pohl, P. Lawrence, G. White, J. Gregg, A. Afzali</p>	Language Arts	<input checked="" type="checkbox"/> Joe Harvey	Learning Assistance	<input type="checkbox"/> (vacant)	Mathematics	<input checked="" type="checkbox"/> Steve Odrich	Performing Arts	<input type="checkbox"/> Gunnar Eisel	Physical Education	<input checked="" type="checkbox"/> Steve Hartman	Physical Science	<input type="checkbox"/> (vacant)	Social Science	<input checked="" type="checkbox"/> Chris Styles	Transportation Tech	<input type="checkbox"/> Bruce Stoner	Library	<input type="checkbox"/> Janette Granger
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Minutes

1. Call to order- John Fincher – 2:43 pm
 2. Approval of minutes - Guttman/Odrich
 3. President's Report-John Fincher – 1) Fincher thanked Langford, Waddington, and Pohl for working on the update of the Faculty Evaluation Policy. Fincher remarked on the forum that took place on Wednesday 3/30/11 on "Evaluation Process". There were comments on the new forms by the participants which were taken to the administration by the negotiating team. The e-board met on Tuesday 4/5/11 and discussed the new Evaluation Proposal and Evaluation Forms and unanimously supported the proposal. The e-board also took a vote to bring this issue to the rep council to vote. Fincher made a motion that CCFA approve AP7203 – Faculty Evaluation. 2nd/Guttman Motion unanimously approved.
- 2) There is no formalized language as to who can sign an MOU with the district. At the present time the chief negotiator and the president of CCFA sign MOUs. Guttman made the motion that Langford prepares language regarding a protocol for the approval of the MOUs, BPs, and APs.

3) Fincher will attend “National Center for Study of Collective Bargaining” in New York paid for by CCA. This will be attended by both union members and administrators. He will report back at the next meeting.

4) The “CCA Spring Conference” will be held in New Port Beach Hyatt. Fincher, Guttman, and Langford will attend. Fincher will report back at next meeting. At this conference will be another merger presentation. Meanwhile Ron Reel sent a power point presentation of previous merger presentation discussed in “Winter CCA Conference” to Fincher. Fincher asked for permission to post it on the CCFA Web Site.
Approved. Hatman/Afzali.

5) Login and password of the web site was sent to the faculty.

6) Fincher said we need a language and protocol as of what items will be posted on the web site and who will make that decision?

Motion: CCFA e-board has the authority to approve the materials which are posted on the web site pending approval by the council.

Approved. Fincher/Odrich.

7) BOT approved the board’s protocol which defines the board’s responsibilities toward the president of College – it will be posted on the CCFA web site.

8) Transparency for CTA – Fincher went on the John & Ken talk show a KFI 640 program. Afzali was opposed to Fincher presenting himself as the President of CCFA in that interview and the content of his comments in that show. Afzali said many faculties are very upset about that interview. Fincher replied that whoever is upset about the interview and its content can contact him directly.

4. New Business

5. Old Business

- Negotiations Update – Langford reported on the negotiation regarding the update of the Faculty Evaluation Process. He stated that virtually all of the comments and suggestions received at the 3/30/11 forum were taken into negotiation by the Faculty Negotiation Team and successfully negotiated. He thanked the Rep. Council for approving the up-date and acknowledged the hard work of the entire Faculty Negotiating Team.
An update of the sick Leave Policy is in process and hopefully can be brought to the next CCFA meeting.

6. Vice President Report-Ken Guttman – Guttman need nomination for next year’s e-board.

7. Treasurer’s Report-Gerhard Peters

8. Secretary’s Report- Badieh Farahani

9. Committee Reports-

a. Standing

- i. Contract- Bruce Langford
- ii. Grievance- Ken Guttman - two potential grievances.
- iii. Insurance-Rich Ghidella
- iv. Newsletter-Senya Lubisich
- v. Political Action- John Fincher
- vi. Retirement Research-Rich Ghidella
- vii. Social- Cynthia Cross

- b. Welfare- Ana Afzali
 - c. Other/ad hoc
 - d. Negotiations update
 - e. Elections for 2010-2011 academic year
 - f. End of the year party
10. Announcements
- a) Raffle
- 11) Adjournment – 4:00 pm