



Council Meeting Date: Wednesday, March 21, 2012 - 2:45-4:00 pm

Minutes

<p><u>Officers:</u></p> <p>X Ken Guttman, President X John Fincher, Vice President X John Fincher, Past President</p>	<p>X Paul Swatzel, Treasurer X Gailynn White, Secretary X Bruce Langford, Chief Negotiator X Patricia Lawrence, Senate Liaison</p>																																
<p><u>Representatives:</u></p> <table border="0"> <tr> <td>Fine Arts</td> <td>X Matt Jackson</td> <td>Language Arts</td> <td>X Anna McGarry</td> </tr> <tr> <td>Behavioral Sciences</td> <td>X Andrew Kim</td> <td>Mathematics</td> <td>X Steve Odrich</td> </tr> <tr> <td>Biology</td> <td>X Badih Farahani</td> <td>Performing Arts</td> <td>(vacant)</td> </tr> <tr> <td>Business/CSIS</td> <td>X Bruce Grossman</td> <td>Kinesiology</td> <td>X Steve Hartman</td> </tr> <tr> <td>Cosmetology</td> <td>X Sue Bautista</td> <td>Physical Science</td> <td>X Terry Miles</td> </tr> <tr> <td>Counseling</td> <td>X Justina Rivadeneveyra</td> <td>Social Science</td> <td>X Chris Styles</td> </tr> <tr> <td>Foreign Language</td> <td>X Anna McGarry</td> <td>Transportation Tech</td> <td>Bruce Stoner</td> </tr> <tr> <td>Health Sciences</td> <td>Cliff Hadsell</td> <td>Library</td> <td>X Sarah Basler</td> </tr> </table>	Fine Arts	X Matt Jackson	Language Arts	X Anna McGarry	Behavioral Sciences	X Andrew Kim	Mathematics	X Steve Odrich	Biology	X Badih Farahani	Performing Arts	(vacant)	Business/CSIS	X Bruce Grossman	Kinesiology	X Steve Hartman	Cosmetology	X Sue Bautista	Physical Science	X Terry Miles	Counseling	X Justina Rivadeneveyra	Social Science	X Chris Styles	Foreign Language	X Anna McGarry	Transportation Tech	Bruce Stoner	Health Sciences	Cliff Hadsell	Library	X Sarah Basler	<p><u>Negotiating Team:</u></p> <p>X Brian Waddington Claudia Pohl</p> <p><u>Members:</u></p> <p>X Dave Brown X Cherie Brown X Gerhardt Peters</p>
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<p><u>At-Large Representatives:</u></p> <p>X Terry Miles X John Vaughan</p>																																	

1. Call to order- 2:45 Ken Guttman
2. Approval of minutes – Approval of minutes of 11/16
 Ken requested that we review the minutes for the next meeting, since the November minutes were sent yesterday to me despite request to the secretary. The minutes will be sent as a draft.
3. President’s Report-Ken Guttman
 - a. Elections - John Fincher- Take nominations next meeting and for all faculty to send John the nominations next meeting.
 - b. Summer/Winter and Overload - grievance out of abeyance - update next meeting.
 - c. Spring Conference - April 27, 28, 29. Let Ken know if you wish to attend
 - d. SLO's. – present problems for our working conditions
 - e. Terry Miles –Pros/Cons- SLO’s adding to workload. Making poor performance public could be used against us. How is data used?
 - i. Terry sees no benefits in quantitative data nor in using standard form

- ii. Ken agrees 100% with terry's concerns
 - iii. Cherie Brown questioned the process
 - iv. Fincher wants a resolution to be presented to BOT
 - v. Ken will set up meeting with Senate to discuss.
 - vi. Terry and Ken will meet to suggest a resolutions
 - f. End of the year party June 2nd.

- 4. Negotiations Report – Bruce Langford
 - a. Contract ratified.
 - b. 2% raise effective April 1st, and will show up in our May check.
 - c. Overload/Intersession salary grievance taken out of abeyance.
 - d. Issue of Department Chairs and issue of Departments being dealt with by separate sub-committees, Negotiating Team awaits faculty recommendations
 - e. Brian Waddington: we welcome feedback on Contract

 - f. New Business – Vice President Report- John Fincher
 - a. Legislation to eliminate open access in community Colleges. Mt. Sac wants to make us more accountable. Chancellors' Office wants us to be a Junior College.

 - g. Reports –
 - a. Treasurer Report – \$80,000.00 in savings- PAC over \$8,000.00
 - b. Secretaries report - none
 - c. Senate Liaison – Patricia enrollment priorities tabled now.
 - d. Discontinuing of programs being discussed. Example, CDC
 - e. Committee Reports –
 - f. Standing
 - i. Grievance – Overload/Intersession Schedule (Negotiations)
 - ii. CCFA Website- John Fincher
 - iii. Welfare-
 - iv. Gerhardt Peters - Department Chairs
 - v. Departments-
 - iv. SLO's – Ken Guttman

 - h. Announcements
 - a. 5-6 retiring faculty.
 - b. College fair tomorrow March 22nd.
 - c. Transfer task force right after 1PM-3PM

 - i. Meeting Adjourned-4:00pm