



Council Meeting Date: Wednesday, October 15, 2014

<p><u>Officers</u></p> <p>Paul Swatzel, President Brian Waddington, Vice President Susan Bautista, Secretary Dave Ryba, Treasurer Bruce Langford, Past President</p>	<p><u>Included on Executive Board</u></p> <p>Bruce Langford, Chief Negotiator Patricia Lawrence, Senate Liaison</p>
<p><u>Representatives</u></p> <p>Business/Accounting (P) Bruce Grossman Mathematics (P) Steve Odrich Health Sciences (A) Claudia Pohl Career/Technical (P) Susan Bautista Counseling (P) Lisa Villa/ Rafael Herrera Fine & Performing Arts (P) Cherie Brown</p>	<p><u>Representatives</u></p> <p>Kinesiology (P) Steve Hartman/ Andrew Silva Language Arts VACANT Library Science (A) Lanette Granger/Sarah Bosler Physical Sciences VACANT Social/Behavioral Sciences (P) Gerhard Peters</p>

Call to order by CCFA President at 2:49 pm on October 15, 2014

Approval for September 17, 2014 minutes

President's Report – Paul Swatzel

CCA Conference: Fall CCA conference was held in Sacramento. P. Swatzel stated that it was a very good conference and different due to the open discussions regarding ACCJC and the fight on many fronts towards them. A consortium headed by San Francisco CC and started by CFT, claimed that the sanctions against them had nothing to do with academic wrongdoing but was all finance-related. In fact, a prior board member was on that committee and it was mentioned that they have a super-board member that oversees and mandates everything. P. Swatzel stated that he stood up at the conference and mentioned we were entertaining a lawsuit and that we would include our names on a list to “stand together to fight ACCJC” if needed.

Meeting: P. Swatzel met with Dr. Perri regarding SLO's/survey and reached a consensus that we would not move forward on a lawsuit if we can handle this internally, however, it is still on the table. CTA said they would handle the lawsuit and it could cost tens of thousands of dollars.

Joint E-Board Meeting: P. Swatzel mentioned that the two E-boards (Academic Senate and CCFA) held a joint meeting regarding dialing back on SLO and Program Review. He stated that John Vaughan would be making a presentation later.

Vice-President's Report – Brian Waddington:

CCA Conference: B. Waddington began by stating, “it was an interesting weekend” at the conference. He mentioned it was a lot of work; there were workshops and meetings that ran into dinners and Sunday. He also thanked Patricia Lawrence for attending especially since she paid out-of-pocket for her expenses to attend. He listened to San Francisco CC speak and noticed it was mostly a one-sided approach; San Francisco CC wants to visit each community college to speak of their experience with accreditation. B. Waddington attended two workshops, the first was on reaching out to faculty to get them more involved with association activities. This workshop was mostly tiered to wall-to-wall unions but, if we do disaffiliate, then the association could talk to faculty members asking for involvement or become leaders. The second workshop was on recent legal trends in community colleges. Charter community colleges were discussed; although the workshop offered little detail, the real threat could be possible privatization for community colleges.

Other for the Good of the Cause: Also, mentioned was the idea to allow CCFA have time allotted at Flex Day and the possibility of a CCFA Scholarship. S. Hartman mentioned that Convocation Day and Flex Day activities were mostly SLO and administrative-related. The question was posed on whether the faculty had much input in the scheduling of these activities? J. Vaughan responded that as co-chair to Flex Day, he had already spoken to A. Spor regarding additional workshops in the afternoon more geared to faculty’s interest. G. Peters strongly feels that faculty should be able to go to a conference related to professional growth activities or any activity geared towards academic discipline currency in lieu of Flex Day activities. Discussions continued regarding the possible changes occurring in Spring. J. Vaughan reminded all that Flex Day is the one contract day that is supposed to be for “wide-spread dialogue”. S. Hartman reiterated how difficult it is for faculty to come back to work after winter and summer breaks to jump into this time of work. D. Ryba reminded all that Ed Code requires faculty to work 175 contract days, which includes these faculty days and allows us to grade and stay current in our disciplines.

Chief Negotiator Report – Bruce Langford:

Negotiations: B. Langford stated negotiation discussions in general are going well and ahead of schedule. He could probably be more specific after the next BOT meeting. Highlights include:

- ❖ Intersession being largely taught by FT faculty with first-right of refusal (current practice)
- ❖ Our new Faculty Obligation Number has been reduced from 28 to 5. This, along with 6 retirements, will mean hiring 11 new faculty for Fall 2015
- ❖ Negotiation team is hopeful in increases for across the board raises, overload and post-retirement benefits

B. Langford also stated it has been a pleasure to work with A. Spor, D. Hester, R. Sammis and C. Dain; the process has been efficient, pleasant and the personalities in the room are good.

Secretary’s Report – Susan Bautista:

S. Bautista mentioned that she was unable to attend the CCA Conference but was looking forward to hear her colleague’s thoughts and was glad this team was representing us.

Treasurer’s Report – Dave Ryba:

General Fund: D. Ryba reported CCFA current balance at \$97,189.17, and a PAC fund of \$10,034.78. He explained expenditures for the CCA Conference, CCA liability and CTA monthly funds that begin in the Fall.

CCA Conference: D. Ryba stated that this conference was “one of the best I’ve been to”. It was smaller than previous conference but more positive, unified and focused. Most discussions were on ACCJC in regards to Program Review and SLOA issues. There was some discussion on AB 1492, which limits power on ACCJC. D. Ryba attended two workshops - one treasurer workshop and a membership workshop, which focused more on part-time faculty but was of value. CCA provided a booklet, which was demonstrating that they provide a valuable service to us. The break down of union representation of community colleges is approximately CTA 30-40%, CFT 20-30%, leaving independence at around 25%.

CCFA Scholarship: D. Ryba provided more detail on the association creating a student scholarship. Suggestions included how much it could be, who would control it, who could receive it and how could it be created? Further discussions continued followed by a handout supplied by the CC Foundation with a current foundation scholarship donor agreement. G. Peters stated the idea is “outstanding...it shows us as a faculty giving back to our students”. All were in favor of the scholarship and discussions will continue at the next meeting.

Senate Liaison – Patricia Lawrence:

Joint E-Board Meeting: P. Lawrence reported a “very productive” meeting with the two E-Boards, which focused on SLO and Program Review issues. Senate has been having discussions relating to transparency and why we do Program Review.

CCA Conference: P. Lawrence stated that Ken Guttman joined the CCA Board meeting via Skype from London. Discussions continued relating to ACCJC and the concerted efforts to watch this organization. Also, ACCJC seems to now be focusing on Distance Education. All agents – NEA, CCA, CTA need to work together to watch ACCJC. P. Lawrence attended a workshop on harassment vs. bullying. Harassment covers protected groups while bullying is now also being pursued in a legal matter and taken more seriously. Workplacebullying.org was cited as a source. B. Grossman clarified also, that harassment needs to be about those protected categories and should have a continuing or pervasive pattern to be pursued legally.

Old Business:

J. Vaughan presented the progress being made to streamline the processes regarding SLO's and Program Review. A big "thank you" was given to Roberta Eisel and Stephanie Yee for jumping in and taking on this task along with Academic Senate. Rushed deadlines have been tough to meet, but these were driven by FNIC and ACCJC criteria. Some issues that may be changing are the use of columns that seem to ask the same redundant criteria, a drop down menu may be implemented, time deadlines and a reminder to faculty that the entire documents do not have to be re-written if there has not been much change. The Plus-One is staggered for various completion dates so the BOT do not receive 72 program review-like documents for approval. Discussions continued regarding the changes that may be occurring for the requirements of these documents. J. Vaughan reminded all that these are essentially faculty-driven documents with maybe a faculty lead. R. Tippins asked "who's responsibility is it, when SLO's aren't done?" he also reiterated the email that went out and considered it "out of line" and pointed out that many faculty do nothing, yet the proactive faculty who do the work of SLO's should then not receive these types of emails. The response was that in a perfect world we would have equitable work with the intent that SLO's are being done. B. Waddington thanked John and Stephanie for the quality of their work.

New Business:

P. Swatzel stated CCA has offered a new resolution towards ACCJC, a vote of "no confidence". B. Waddington stated that we should wait and see how our evaluation goes before we jump on any bandwagon and if our backs are against the wall, then we consider our options. B. Grossman agreed with Brian and reminded all that these issues sometimes take momentum and we should not be speaking of lawsuits and all talks of such matters should be "off the table".

CCCI Conference – Paul Swatzel and Dave Ryba will be attending a CCC Independent Union conference; CCCI is also putting them up for the weekend. This is a fact-finding mission only. Terry Miles and Justina Rivadeneira are heading a disaffiliation committee to weigh the pros and cons of independent vs. status quo.

Meeting adjourned at 4:07 pm