



Council Meeting Date: Wednesday, November 19, 2014

<p><u>Officers</u></p> <p>Paul Swatzel, President Brian Waddington, Vice President Susan Bautista, Secretary Dave Ryba, Treasurer (A) Bruce Langford, Past President</p>	<p><u>Included on Executive Board</u></p> <p>Bruce Langford, Chief Negotiator Patricia Lawrence, Senate Liaison</p>
<p><u>Representatives</u></p> <p>Business/Accounting (P) Bruce Grossman Mathematics (P) Steve Odrich Health Sciences (P) Claudia Pohl Career/Technical (P) Susan Bautista Counseling (A) Lisa Villa/ Rafael Herrera Fine & Performing Arts (P) Cherie Brown</p>	<p><u>Representatives</u></p> <p>Kinesiology (P) Steve Hartman/ Andrew Silva Language Arts VACANT Library Science (P) Lanette Granger/Sarah Bosler Physical Sciences VACANT Social/Behavioral Sciences (P) Gerhard Peters</p>

At 2:52 pm, P. Swatzel introduced Robin Devitt, the CTA representative for our region, and Rollie Myrold, to speak of a CTA-endorsed Disability and Life Insurance Plan available to CCFA members only. Enrollment is from Nov. 15 to Dec. 15.

Call to order by CCFA President at 3:09 pm on November 19, 2014

Approval for October 15, 2014 minutes

President’s Report – Paul Swatzel

SLO Issue: P. Swatzel stated that Senate and Stephanie Yee had done an “excellent job” on streamlining the SLO process to a one-page document. No attachment has been sent out yet to preview the new document.

Evaluation of Adjuncts: Full-time faculty is not required to evaluate adjunct faculty members if asked by a Dean. Since this is not a contract obligation, it is not a requirement. Although, full-time faculty members may chose to evaluate adjunct faculty-members to aid in department fluidity.

End of the Year Party: Cynthia Cross has volunteered again to be the lead for the end of the year CCFA party. Volunteers are needed to help. The association is looking into ways to lower the cost of the event.

CCA Winter Conference: The next conference will be held in San Diego at the Hyatt Regency Mission Bay on Feb. 20-22, 2014. The attendees will be P. Swatzel, P. Lawrence and S. Bautista.

CCCI Conference: P. Swatzel and D. Ryba attended the Independent Conference at the end of October. There are essentially three community college unions --- CCA, AFT and CCCI. CCCI is made up of 14 different community colleges. P. Swatzel stated that the conference was a small group with two days of workshops. The first workshop dealt with legal issues and negotiations and the second workshop was regarding CALSTRS. P. Swatzel shared that the “best thing of the conference” was the newsletters created by every school detailing issues pertaining to their institutions. Most of the newsletters focused on ACCJC and comments of their vote of “no confidence” against B. Beno and any affiliation with ACCJC.

G. Peters posed the question, regarding CALSTRS, whether the anticipated increase of 19% in the next five years for CALSTRS members, will be aided by the state with additional appropriations so as to not compromise the educational mission of the district.

Senate Liaison – Patricia Lawrence

CALSTRS Presentation: P. Lawrence attended a presentation at the new Irvine Center for CALSTRS. She spoke to a representative that addressed questions specific to community college audiences. P. Lawrence also asked the representative if he would be interested in coming to Citrus College to make a presentation and field questions by members. The council was asked whether Flex Day or a Friday afternoon would be best for the presentation. The council voted for Flex Day. L. Granger suggested this be put on the calendar immediately since the deadline for adding a Flex Day session was soon.

Chief Negotiator Report – Bruce Langford

Negotiations: B. Langford stated that an email went out to the entire full-time faculty regarding the most recent negotiation items between the district and the negotiations team; other specifics could not be divulged prior to meeting with the BOT. J. Fincher asked about “minor language issues” in the contract. B. Langford replied that the only language issues being discussed regarded clarification on coaching issues. B. Grossman asked whether department chairs were still on the table. P. Swatzel reminded all that there had not been enough interest by faculty for department chairs. C. Brown asked whether we could negotiate a minimum of 15 students per session, rather than the current 20 students per session to allow a class to move forward. She stated that Glendale CC had this number in their contract. B. Langford replied that this issue was not being discussed. S. Hartman asked whether a date had been established for faculty to vote on the contract. B. Langford replied that “most likely February or early March”. G. Peters asked whether Article 15 was being discussed. B. Langford replied that it was not on the table for changes. Voting to ratify the contract would be done on the CCFA website.

Vice-President’s Report – Brian Waddington

No Report

Secretary’s Report – Susan Bautista

No Report

Treasurer’s Report – Dave Ryba

D. Ryba absent. General Fund report delivered by P. Swatzel.

General Fund approximately \$96,000
CCA conference \$1,000
CCCI conference \$1,000
PAC fund approximately \$10,000

Old Business:

Disaffiliation Committee consists of T. Miles and J. Rivadeneyra. J. Fincher made a motion to disband the team for decertification based on simple “lack of interest”. S. Hartman agreed with J. Fincher stating that there does not seem to be much interest from faculty to entertain decertification. He stated that only a hand-full of members attended the summer informational meeting and that if more faculty were interested in decertification, then more faculty members would attend or be interested in this issue. He also mentioned that in his division, there was no interest to decertify and that we were possibly “beating a dead horse”. P. Swatzel stated he did not want to entertain the motion to disband the team. The Disaffiliation team has been communicating amongst themselves and since this meeting was a general council meeting, we should not automatically make the decision to not support the fact-finding team and later have an informational meeting for faculty. Discussions continued on the

pros and cons to decertify. It was decided “in all fairness to faculty” to allow the fact-finding team compare and contrast and bring the facts to faculty to ultimately decide and put the issue to rest.

New Business:

CCFA Scholarship: According to CC Foundation, CCFA currently has \$10,000 in an account allocated to fund scholarships. CCFA would like to fund two, possibly three scholarships, at either \$500 or \$1,000 each. Faculty can donate in a lump sum via check, credit card or have monthly payroll deductions to aid in continuing the funding of annual CCFA scholarships. CCFA association would contribute \$200/year leaving the remainder to faculty donations. CCFA currently donates one \$500 scholarship with specific stipulations: a transfer student, 3.0 or higher GPA, must present financial need. The motion was passed to have the E-Board investigate criteria for these pending student scholarships.

Meeting adjourned at 3:52 pm