



Council Meeting Date: Wednesday, March 18, 2015

<p><u>Officers</u></p> <p>Paul Swatzel, President Brian Waddington, Vice President Susan Bautista, Secretary Dave Ryba, Treasurer Bruce Langford, Past President</p>	<p><u>Included on Executive Board</u></p> <p>Brian Waddington, Chief Negotiator Patricia Lawrence, Senate Liaison</p>
<p><u>Representatives</u></p> <p>Business/Accounting (P) Bruce Grossman Mathematics (P) Steve Odrich Health Sciences (A) Claudia Pohl Career/Technical (P) Dennis Korn Proxy for Dave Brown Counseling (P) Lisa Villa/ Rafael Herrera Fine & Performing Arts (P) Cherie Brown</p>	<p><u>Representatives</u></p> <p>Kinesiology (P) Andrew Silva/ Steve Hartman Language Arts (P) John Fincher Library Science (P) Lanette Granger/Sarah Bosler Physical Sciences (P) Badieh Farahani Social/Behavioral Sciences (P) Gerhard Peters</p>

Call to order by CCFA President at 2:47 pm on March 18, 2015

Approval for November 19, 2014 minutes was put on hold until the end of the meeting.

President's Report – Paul Swatzel

Paul introduced Linda Chan – Adjunct Faculty Member and Academic Senate Member; she is running for a position on the NEA Board and is seeking our endorsement. She spoke of wanting to be the voice for higher education in the state of California.

B. Waddington stated “Linda is highly dedicated.... and committed to the cause”. P. Swatzel and P. Lawrence echoed the same sentiments.

Personnel Changes: P. Swatzel explained the reasoning behind the decision to remove B. Langford as Chief Negotiator. Brian Waddington is now the current Chief Negotiator, and Dave Ryba has assumed a negotiator position, which was previously occupied by Brian Waddington. Paul stated that he would be available for further conversations if anyone was interested.

Lockdown Drill: Paul Swatzel and Terry Miles met with G. Perri, R. Sammis and A. Spor on Monday, March 16, regarding the recent decisions made on the lockdown drill, which was front-page news in the Clarion. G. Perri and A. Spor admitted that the decision to use simunitions (blanks) was a done deal. G. Perri did cancel the previous decision to use simunitions when she returned to campus. P. Swatzel stated that a decision of this magnitude should be made with input from the constituent groups. The response was that since this did not fall under the 10 plus1 of the Academic Senate, shared governance did not apply. Conversations continued regarding these types of decisions made without our voice, yet we are asked to be emergency officers.

J. Fincher stated that the original plan was to have the simulated shooting in the office of A. Spor so as to not involve students. Paul stated that this was true, although this disclosure did not occur until the Monday meeting. P. Lawrence and B. Van Citters both agreed that these types of drills need workshops with training. P. Swatzel stated that “in defense of the District, it came with good intentions” and it is important to have the drills.

Veterans Center: P. Swatzel addressed the issue regarding the discontinuation of the Veteran’s Center as of June 30, 2015, due to the insolvency of grant money. Paul Swatzel and Bruce Solheim spoke at the Board of Trustee’s meeting on Tuesday March 17th regarding their concerns of this pending closure. G. Perri addressed theirs and others concerns regarding this issue and had some very nice words to say; the District is scrambling to find funding for the center. B. Farahani mentioned her contributions via donations. P. Swatzel commented on his recent Facebook post, which addressed this issue and consequently, a donor who read the post said they would donate \$30,000 if we could get fifty veteran volunteers for a certain venue, possibly Coachella or Stagecoach. B. Waddington commended Paul on his eloquent speech at the board meeting and thanked him for the spotlight he gave to the Veteran’s Center. He also stated that ASCC is also broke because they had been supplementing some of the needs of the Veteran’s Center. “It seems wrong to me that the students are broke”, due to a patchwork of funding, stated B. Waddington.

Vote on Tentative Agreement: The decision was made to go back to paper ballots. Instructions were given on how to vote and the date and time to return all ballots is Wednesday, March 25, 2015 by noon. The vote is to ratify or reject. The question was posed on the why we were going back to a paper ballot rather than an electronic vote. P. Swatzel replied that the CCA by-laws specify a written ballot system. Discussions continued regarding electronic voting vs. paper ballot. It was agreed that the by-laws need to be updated. J. Fincher addressed the questioning of the integrity of an electronic voting system. He stated it is easy, simple and accessible to all members via a computer with the results going to an off-site, third party system. It was reiterated that since the by-laws states a paper ballot, we should use this method and in the future change the by-laws to accept an electronic voting system. G. Peters suggested we record the data on voter turn out using paper voting vs. electronic voting. L. Villa commented that although electronic voting seems easier, the physical act of voting when folks are handed a paper ballot would probably create a larger voting turn out.

CCA Winter Conference: P. Swatzel attended the winter conference. Along with Justina Ridaneyra, Paul became certified in the Bargaining Academy workshop. Alan Frey who was an excellent, knowledgeable speaker headed it.

CSEA Report: P. Swatzel stated that he is trying to be more inclusive with other constituent groups on campus confirming his belief of strengths in numbers and his support of their needs. The District and CSEA are far apart in agreement in regards to negotiations.

CCA 2015 Spring Conference: The Spring conference is April 24-26, 2015 in Costa Mesa. The tentative delegates are B. Waddington, D. Ryba, P. Lawrence, and S. Bautista. P. Swatzel has applied for the Leadership Academy via CCA, which would be funded through them. J. Fincher plans to be at the conference as a non-delegate.

WHO Awards: We Honor Ours Award will be held at the spring conference. Lynette Nyaggeh will be contacted regarding the criteria stated in the selection process.

Senate Liaison – Patricia Lawrence

AP 7201 Recruitment and Selection of Full-time Faculty: “Department” language is being removed. Discussions in Academic Senate on grade use of “+” and “-“are occurring. Although, Patricia stated that most community colleges do not use this system. P. Lawrence commented on the California State Budget report held at the conference that she attended. The Governor of California has allocated monies to fund: higher-ed grants, pay-down deferred debts, assessing and counseling, linkages from high school to community colleges, professional development, vocational education/workforce training, and apprenticeships/internships CTE programs.

Chief Negotiator Report – Brian Waddington

None

Vice-President’s Report – Brian Waddington

E-Board Elections: B. Waddington defined the responsibilities of the E-Board regarding the contract vote vs. the Vice-President’s duty to monitor the elections of CCFA, specifically, the executive board, representatives and three at-large representatives. There are currently nominations for the following: Dave Ryba for Vice-President, Paul Swatzel for Treasurer and Susan Bautista for Secretary. Brian confirmed with current council members their desire to continue with their positions. B. Waddington also stated that nominations for all executive positions would be solicited through email after the contract vote. According to the Constitution, three at-large representatives can be held. They will be solicited and encouraged for the following year. Discussions continued regarding the responsibilities of the at-large representatives. Nominations from the floor will occur at the April meeting.

Secretary's Report – Susan Bautista

CCA Winter Conference: S. Bautista attended her first conference and three workshops: Overview of the Collective Bargaining Process, Bargaining Strategies and Social Media to Support Bargaining. Susan stated the workshops as fascinating and informative.

Treasurer's Report – Dave Ryba

General Fund Report:

General Fund approximately \$100,459.

CCA conference \$1,030

CCCI conference \$294

PAC fund approximately \$10,931

CCFA Scholarship Fund: Forms were handed out to council members to give to faculty members who are interested in donating money via their paychecks. D. Ryba acknowledged concerns on selection criteria. The Foundation encourages faculty member's input on the selection criteria.

Old Business:

CCFA End of the Year: Mohammed Tran along with Cynthia Cross will be organizing the event, which will be held at Dandana Restaurant on Friday, May 29th. There will be approximately 6 or 7 faculty members retiring this year.

New Business:

Revisions of Distance Education Guidelines of 2004: Bev Van Citters stated that revisions to D. E. guidelines hadn't been made since 2004. There had been eight guidelines and six more are being added. The most heated debates were concerning the usage of course cartridges that are utilized for hybrid courses. The problems and concerns are with FERPA and ADA criteria. Third parties are holding grades and the data cannot be touched, so discussions are currently being held to explore ways to remedy the concerns. Also, the verbiage "effective student content" which is criteria for Title V is complicating the fact that a cartridge is being utilized. G. Peters commented on the effective collaboration between faculty and D. Hester at these meetings. Gerhard stated how pleased it is to have input from faculty acknowledged by administration with effective deliberation.

Meeting adjourned at 3:59 pm

NOTE: The November minutes were unintentionally overlooked and consequently, not approved.