



Council Meeting Date: Wednesday, April 29, 2015

<p><b><u>Officers</u></b></p> <p>Paul Swatzel, President          Brian Waddington, Vice President          Susan Bautista, Secretary          Dave Ryba, Treasurer          Bruce Langford, Past President</p>	<p><b><u>Included on Executive Board</u></b></p> <p>Brian Waddington, Chief Negotiator          Patricia Lawrence, Senate Liaison</p>
<p><b><u>Representatives</u></b></p> <p>Business/Accounting (P) Bruce Grossman          Mathematics (P) Steve Odrich          Health Sciences (A) Claudia Pohl          Career/Technical (P) Dave Brown          Counseling (A) Lisa Villa/ Rafael Herrera          Fine &amp; Performing Arts (P) Cherie Brown</p>	<p><b><u>Representatives</u></b></p> <p>Kinesiology (P) Andrew Silva/ Steve Hartman          Language Arts (P) John Fincher          Library Science (P) Lanette Granger/Sarah Bosler          Physical Sciences (P) Badieh Farahani          Social/Behavioral Sciences (P) Gerhard Peters</p>

**Call to order by CCFA President at 2:52 pm on April 29, 2015**

Approval for November 19, 2014 & March 18, 2015 minutes.

**President's Report – Paul Swatzel**

Paul introduced Mo Trad who graciously agreed to come and speak regarding the End of the Year party. M. Trad thanked the group for the invitation to speak and also thanked the negotiations team on a job well done. This year's end of the year festivities will be held on May 29, 2015 at Dandana Restaurant in Glendora. The cost is \$45 per person, although the price per guest is \$35, which includes entertainment, food, music and one drink. This has been the target price for CCFA in the past and D. Ryba complimented on achieving this price point.

Possible march on May 5: There is no more march as of this time; P. Swatzel promised the district that we would rescind the march for CCFA.

CCA 2015 Spring Conference: The Spring conference was April 24-26, 2015 in Costa Mesa. Ken Guttman attended as a CCA State Representative. Stephanie Yee, Susan Bautista and Paul Swatzel attended as delegates. John Fincher attended as a non-delegate. Paul was accepted into the Leadership Academy, which focuses on skills geared at the state level. The Leadership Academy requires three conferences attendances; the remaining two future conferences are needed for completion. This was paid by CCA, so this opens a spot for another attendee.

**Chief Negotiator Report – Brian Waddington**

Tentative Agreement: B. Waddington stated that as of today, April 29, 2015, we had a tentative agreement. Faculty received the TA in their email inbox. There are essentially two main points, three if you look at no re-openers.

Article 8:

7% across the board salary increase over three years

3% increase retroactive date as of January 1, 2015

2% increase 2016

2% increase 2017

B. Waddington stated “a bit of disappointment” in regards to Article 5. The language has been changed regarding coaching assignments. The team had hoped to increase the stipend and reassigned time, but was not able to do that. The district and the negotiations team agreed to continue discussions on this. Ken Guttman was appointed Chief Negotiator next year due to his knowledge and experience. Dave Brown asked how many faculty members this affected. A. Silva replied that three faculty members would be affected. D. Brown acknowledged how difficult this must have been for the negotiation team, but stated, “...it is very impressive that you were able to turn this around so fast” and commended the folks at this table for a job well done!

B. Waddington gave credit to Paul Swatzel for “pushing us” and credit to Bruce Langford for putting together the team and setting a positive tone along with the help from Claudia Pohl.

D. Brown posed the question in regards to the clean up language, which was written in 2006/2007. It stated that the intention at that time should have read, “reassigned time” and what was framed as “not representing current working conditions” is in violation by the district. He asked if there is any intention of pursuing a grievance or back pay due to this. A. Silva stated he was not sure but that this posed a good question.

B. Waddington stated that there was also an agreement to no re-openers for this contract. Further, he stated that in defense of the district, we are looking at possible changes to Prop 30, Prop 98 and funding to higher education. D. Ryba also reminded the council that increases will be incurred for STRS contributions and B. Waddington added the less publicized increase to PERS contributions. In addition, the state is also recalculating our apportionment figures to STRS.

B. Waddington asked the council to consider supporting the tentative agreement and hopes to end the Centennial year on a positive note.

P. Swatzel also chimed in to support the proposed tentative agreement and thanked the negotiations team for a job well done!

John Fincher made a motion for a vote of support of this contract; seconded by S. Bautista, followed by unanimous council vote.

### **Vice-President’s Report – Brian Waddington**

E-Board Elections: All officers and member-at-large positions for 2015-2016 were uncontested and filled by acclamation. They are as follows:

Brian Waddington - President

Dave Ryba - Vice-President/President Elect

Paul Swatzel -Treasurer

Susan Bautista - Secretary

Paul Swatzel - Past President

Patricia Lawrence - Academic Senate Liaison

Justina Rivadeneyra - Member-at-Large

### **Treasurer’s Report – Dave Ryba**

#### General Fund Report:

General Fund approximately \$100,377

Monthly liability of \$188 to PAC

Monthly payment of \$1513 from CTA

CCA Winter Conference \$1,100

EOY deposit of \$500

Flowers \$400

PAC fund approximately \$11,120

### **Secretary’s Report – Susan Bautista**

CCA Spring Conference: S. Bautista attended the conference and spoke of AB 86 Update. Citrus College belongs to Citrus College Regional Consortium whose members also include Azusa Unified, Claremont Unified, Duarte Unified, Glendora Unified and Monrovia Unified. Projections for this bill are approximately \$500 million of ongoing funding for the state. The contacts for Citrus College are J. Lancaster and D. Vanschoelandt.

**Senate Liaison – Patricia Lawrence**

No Report

**Old Business:**

**WHO AWARD:** Cynthia Cross received the W.H.O. Award at the Spring Conference (We Honor Ours). C. Cross stated the End of the Year's theme is Around the World with various stations filled with fun and festivities. She encouraged folks to dress in ethnic/cultural attire.

**New Business:**

P. Swatzel stated that some of our Board Members are interested in reaching out to faculty to spend time in classrooms if they are invited.

Stephanie Yee attended two sessions at the Spring Conference; one on bargaining facilitated by Allan Frey, which she said, was "eye opening". S. Yee is asking for funding to attend a Negotiations Workshop at UCLA in the summer. D. Ryba suggested we research the actual costs involved before a decision is made. D. Brown suggested bringing this up as an action item at the next meeting. All agreed.

Meeting adjourned at 3:45 pm