



Council Meeting Date: Wednesday, September 2, 2015

<p><u>Officers</u></p> <p>Brian Waddington, President Dave Ryba, Vice President Susan Bautista, Secretary Paul Swatzel, Treasurer Paul Swatzel, Past President</p>	<p><u>Included on Executive Board</u></p> <p>Ken Guttman, Chief Negotiator Patricia Lawrence, Senate Liaison</p>
<p><u>Representatives</u></p> <p>Business/Accounting (P) Bruce Grossman Mathematics (A) Steve Odrich Health Sciences (A) VACANT Career/Technical (P) Dave Brown Counseling (P) Lisa Villa/ Rafael Herrera Fine & Performing Arts (P) Cherie Brown</p>	<p><u>Representatives</u></p> <p>Kinesiology (P) Steve Hartman Language Arts (P) John Fincher Library Science (P) Lanette Granger/Sarah Bosler Physical Sciences (P) Badieh Farahani Social/Behavioral Sciences (P) Gerhard Peters/Gailyn White At-Large Representative (P) Justina Rivadeynera Negotiations Team Member (P) Stephanie Yee</p>

Call to order by CCFA President at 2:48 pm on September 2, 2015

Approval for May 20, 2015 minutes. Welcome to all on new 2015/2016 academic year.

President's Report – Brian Waddington

PAC Fund Vote: Brian begins with an update on the PAC fund vote approval, which was supported by three different vote processes – an informal vote at Academic Senate on Convocation, a 48-hour on-line poll vote and a Rep Council vote on August 26, 2015. Brian reiterated that the vote was almost unanimous by faculty from all three sources. The on-line poll had an approximate 97% endorsement, and an approximate 3% rejection with 94 faculty members responding to the on-line poll. Rep Council had all in favor with the exception of one abstention.

CCA Fall Conference: This year's conference will be held in San Jose on October 16-18, 2015. Traditionally, the E-Board has gone to these conferences but in discussion, it was decided we would like to extend an invitation to faculty who might be

interested in attending. Past concerns with this invitation have been centered on the decision process on who is allowed to attend. D. Brown commented on the fact that in the past, not much interest surrounding this invite presented itself as a problem. G. Peters stated that the outreach and invitation could possibly entice faculty members to become more involved with this group and thought the idea was “outstanding”. Discussion ensued with recommendations on the decision process; this included a lottery determination, allowing E-Board decide, Rep Council deciding or allow the CCFA president decide. D. Ryba explained the allotted amount of members allowed to go, which is dictated by CCA paying partially for four members, while CCFA pays for the remainder of the cost. This includes three delegates and one non-delegate (non-voting). Although, the E-Board would like to allow up to eight members to attend future conferences, which CCFA would fiscally support. K. Guttman motioned to allow the E-Board decide on who gets to attend and fund up to four additional non-delegate members to attend future conferences. Discussion continued with concerns revolving around the cost that it will take to fund more delegates. D. Ryba stated that we could be more pragmatic with our money by paying for experts to come to us rather than the latter. This way more folks could come to a designated topic and get “better return for our investments”. J. Rivadeynara stated that the additional training and the increased amount of folks involved with our group would be great. Additionally, the training received at these conferences aids in the ability to learn and contribute so we can build future leaders. B. Waddington summarized the discussions by stating that E-Board could determine which non-delegates would attend and give priority consideration for those not selected, to attend future conferences. This vote was approved.

CTA President’s Conference: B. Waddington attended this conference in San Jose this summer. He commented on the discussions regarding K-12 pending lawsuit, Friedrichs vs. CTA in which an elementary school teacher, a fee-payer, is suing CTA for using some of her “fair share fee” dues for political purposes. It has been fast tracked to the Supreme Court in which a decision will be made on whether this fair share fee can be used by CTA, and if a member needs to re-file once a year for the status of fee-payer. P. Swatzel commented that this is essentially “union-busting” tactics. He also reminded all that you could opt-out of any PAC funds. Brian stated that he did not think this would potentially effect our association, but more likely impact wall-to-wall associations. B. Waddington also attended state legislation and budget workshops.

Vice-President’s Report – Dave Ryba:

By-laws: D. Ryba welcomed all and asked the council to consider taking a look at long-term documents specifically the association by-laws. Does this council want to tighten up language? Do we want to run our meeting more like that of a parliamentary procedure? D. Ryba asked all to consider this and to bring back some feedback at our next meeting.

Budget: D. Ryba was treasurer for 2014/2015 and reported on the end of the year fiscal expenditures. Dave presented a handout document to develop a model that includes budget codes and expenditures for the last three years. This will allow for a more accessible view at revenue, spending, and on-going expenses. Moreover, this will also allow for the development of a tighter budget that we should “stick to”. D. Ryba reiterated on his recommendation for expenditure on more education for faculty by bringing in experts to help build more leaders for this group. There is annual budget of approximately \$18,000 with approximately \$100,000 balance in the bank that could be used for these types of expenditures. A summary of current budget ending balance is:

Current:	\$98,600 with an expected \$2,000 owed from CTA
PAC funds:	\$12,000

C. Brown asked about expenditures and also wanted to know “what ever happened to the fact that we were going to separate from CTA?” Dave responded that a group had been sent last year to some of the independent-union conferences and how “we were blown away” on how organized these associations were. He stated that our association might not be large enough and that we would need more faculty involved which included longer-term involvement as well. Although, the concept of becoming an independent association is still on the “back burner” and Dave would like to keep a relationship with these organizations to stay informed. P. Swatzel stated that most independent associations are wall-to-wall, which includes adjunct faculty members.

Chief Negotiator Report – Ken Guttman:

Negotiations: K. Guttman stated that he would be meeting with Robert Sammis to go over three issues on this non-negotiations year. The three issues involve: overload schedules, professional experts and counseling issues pertaining to schedules and specifically sabbaticals for counseling. Ken also stated two follow-up items that he will look into: reassigned time and the transparency of accrued sick time.

Senate Liaison – Patricia Lawrence:

P. Lawrence stated that there was no report since Academic Senate had not met yet. Although, Alfie Swan was in attendance and Patricia welcomed any updates. A. Swan stated that Academic Senate was also revisiting their by-laws and that possibly sometime in the future, the senate would have two-term presidents rather than one-year. Since the by-laws would have to be ratified to reflect this change, and this will not occur until 2016, this change might not occur until 2017 and would need the approval of the faculty at large.

Secretary's Report – Susan Bautista:

S. Bautista went over the current list of representatives. She noted the only differences were in Health Sciences (no representative), Kinesiology (S. Hartmann only), while G. Peters and G. White would share Social/Behavioral Science representation.

Brian mentioned the change that would soon occur in terms of the associations website. S. Bautista will update the website and be in charge of the uploading of documents such as the agenda and minutes. This also might include the sharing of pertinent material on the association's Facebook page.

Treasurer's Report – Paul Swatzel:

Paul stated that D. Ryba had addressed most of the treasurer's report. Although, P. Swatzel reminded all that if faculty members do not opt out of the PAC fund with a formal signature, they are automatically signed in.

Past President's Report – Paul Swatzel:

Paul mentioned that R. Coutts, CSEA president, did not sign off on the accreditation document. P. Swatzel continued to speak as a faculty member in support of CSEA.

Old Business:

Alertus System: John Fincher disclosed the fact that the Alertus system is active on your computer when you are logged on. It will interrupt your computer in the event of an emergency.

Phones in classrooms: J. Fincher further stated that phones would now be placed in all classrooms similar to the phones we currently have in our offices with pre-dialed emergency numbers.

Commencement: B. Waddington commented on the heat that was experienced by all at commencement. He will be asking if in the future, we could move the commencement start time earlier, so that the heat is not as strong.

Scholarships: B. Waddington will be reaching out to folks to work with Citrus College Foundation to move forward on a CCFA scholarship.

New Business:

Trustee Election: B. Waddington will also be reaching to members to see who would be willing to aid in the upcoming election.

Meeting adjourned at 3:55 pm