



Council Meeting Date: Wednesday, October 21, 2015

<p><u>Officers</u></p> <p>Brian Waddington, President Dave Ryba, Vice President Susan Bautista, Secretary Paul Swatzel, Treasurer Paul Swatzel, Past President</p>	<p><u>Included on Executive Board</u></p> <p>Ken Guttman, Chief Negotiator Patricia Lawrence, Senate Liaison</p>
<p><u>Representatives</u></p> <p>Business/Accounting (P) Bruce Grossman Mathematics (P) Steve Odrich Health Sciences (A) VACANT Career/Technical (A) Dave Brown Counseling (A) Lisa Villa/ Rafael Herrera Fine & Performing Arts (P) Cherie Brown</p>	<p><u>Representatives</u></p> <p>Kinesiology (P) Steve Hartman Language Arts (P) John Fincher Library Science (P) Lanette Granger/Sarah Bosler Physical Sciences (P) Badieh Farahani Social/Behavioral Sciences (P) Gerhard Peters/Gailyn White At-Large Representative (P) Justina Rivadeynera Negotiations Team Member (P) Stephanie Yee</p>

Call to order by CCFA President at 2:49 pm on September 2, 2015

Approval for September 2, 2015 minutes.

President's Report – Brian Waddington

District 5 Election: B. Waddington stated that the Clarion had a page dedicated to each of the candidates seeking the nomination for the board of trustee spot in District 5. The association has decided to come out more aggressively in their mailers in support of Joanne Montgomery, which will be sent out to potential voters. Credit was given to John Fincher, Paul Swatzel and Matt Jackson on working on the mailers, which was approved by the E-board. J. Fincher explained the content of the two mailers that will be going out early and late next week in support of Montgomery. The cost for the association is approximately \$1900 per mailer. CCA/CTA/ABC funds also contributed \$2500 (\$900 PAC grant and \$1600 special circumstances grant) in support of Joanne Montgomery. P. Swatzel has been working on social media and getting responses from Monrovia. J. Fincher is working on a phone bank for likely voters including CTA voters. B. Waddington stated that at the CCA Fall conference in San Jose, the CCA president Lynette Nyaggah, announced at the general session to vote for Joanne Montgomery. J. Fincher stated that Joanne

Montgomery was very appreciative to this body and the faculty for their support. Susan Bautista thanked Gerhard Peters for the reception he held in honor of Joanne Montgomery.

Commencement: P. Swatzel along with Academic Senate helped conduct an online poll asking constituents if they would like to see commencement time begin at 9:00 am to get some relief from the sun. One hundred faculty responded and 71% approved to move the commencement time earlier – 9 am.

Accreditation: The association sent Jerry Capwell, Roberta Eisel and Arvid Spor some chocolates on behalf of the faculty to thank them for their hard work on accreditation. Faculty continued discussions on the remarks made at the final accreditation meeting. P. Swatzel stated that the *Advocate* wants to oust ACCJC as the accrediting body. CCA president stressed to all members to send a message to the Chancellor's office to replace ACCJC with WASC as the accrediting body and to get support from our academic senate, management, board of trustees and the associated student body. P. Swatzel also stated that there has been a 400% increase in sanctions with ACCJC.

Umpqua: The association sent out a card to Umpqua College on behalf of the faculty with sincere condolences. A suggestion was made by J. Woolum to raise money for the students at Umpqua College, whereas coffee and donuts would be purchased for the day. A fundraiser will most likely occur for this venture.

Sick leave: Human Resources recently sent out Sick leave balances to faculty. B. Waddington thanked C. Brown for the reminder and a special thanks to S. Coon for her help.

Scholarships: Thank you to the faculty association from the recipients of the CCFA Scholarships. Student recipients sent out thank you cards to the group in appreciation of the scholarships and stated "how meaningful they were" along with photos.

CCA Fall Conference: This year's conference was held in San Jose on October 16-18, 2015. B. Waddington spoke of dual/concurrent enrollment that is being pushed by the state to bring more students at college level. S. Yee stated that this was the direction the college was moving towards. The money was coming from non-credit funding but, high school instructors were teaching the courses. These high school instructors must meet the minimum qualifications, high school students receive non-credit units and the college is allocating the monies. B. Waddington stated, "this is something we need to look into more".

Vice-President's Report – Dave Ryba:

CCCI Conference: D. Ryba reports that he has been invited by the independent union to attend their conference this weekend in Costa Mesa. Dave stated that these groups tend to act more strongly internally. He will have more to report at the next council session.

Chief Negotiator Report – Ken Guttman:

Negotiations: Not much to report for this non-contract year. Ken, along with Brian, pushed for the disclosure for our data on sick day balances, which were recently sent out to faculty.

Senate Liaison – Patricia Lawrence:

No Report

Secretary's Report – Susan Bautista:

Fall Conference: S. Bautista stated that the best part of the conference is getting to "know her colleagues" at these conferences. Susan attended two breakout sessions; one was on "harassment and hostile work environment" and the other consisted of sharing information that occurs at the bargaining table. Ideas to share included the Willie Brown Act, Weingarten rights, accreditation outcomes, personnel files and evaluations. She asked the group if they would like the power point presentation on these issues on the CCFA website; all agreed it was a good idea. Cherie Brown stated that it was interesting that this subject was brought forward because she believed that this campus has been very hush, hush on the Banner finance problem and all the issues that have occurred with it. "It has been a nightmare" for consultants and outsiders needing to get paid.

Treasurer’s Report – Paul Swatzel:

Budget:

Cash balance	\$18,590
Revenues over expenses	\$3,200
Savings account balance	\$79,993
General fund	\$101,784
PAC Fund	\$12,755
PAC Fund expenses	\$742

B. Waddington and P. Swatzel reiterated that this body had approved PAC fund spending at a maximum of \$3,000.

Past President’s Report – Paul Swatzel:

Fall Conference: P. Swatzel attended the Leadership Workshops at the conference. The workshop focused on generations and the impact millennials, gen x’ers and baby boomers will have on the future of unions. The history of unionism was also presented at the conference. Friedrich’s vs. CTA will be heading to the Supreme Court next summer and the fear is that we will become a “right to work state”.

Old Business:

None

New Business:

Fall Conference: Justina Rivadeynera and Stephanie Yee also attended the CCA Fall Conference. J. Rivadeynera stated she attended the same workshop as S. Bautista and was there as a member of the Equity Committee. S. Yee also attended the previously mentioned workshop and stated, “she has learned a lot”. She would like to attend the workshop entitled “building stronger locals” which will occur in the winter. Brian Waddington stated that there would be two future conferences, one in the winter and one in the spring. He will be asking interested folks in attending these conferences in the near future.

Passing of Connie Tucker: Flowers will be sent to family members.

Campus Equity Week: B. Waddington stated the Linda Chan would be organizing a table to raise awareness on part-time faculty issues.

The Epiphany: Cherie Brown reminded all that the play written by Dr. Bruce Solheim opens on November 6 and runs November 6-8 and November 13-15.

Library Survey: Sara Bosler asked faculty to extend an invitation to students for feedback on library issues and recommendations.

Meeting adjourned at 3:47 pm

