



Council Meeting Date: Wednesday, November 18, 2015

<p><u>Officers</u></p> <p>Brian Waddington, President Dave Ryba, Vice President Susan Bautista, Secretary Paul Swatzel, Treasurer Paul Swatzel, Past President</p>	<p><u>Included on Executive Board</u></p> <p>Ken Guttman, Chief Negotiator Patricia Lawrence, Senate Liaison</p>
<p><u>Representatives</u></p> <p>Business/Accounting (P) Bruce Grossman Mathematics (P) Steve Odrich Health Sciences (A) VACANT Career/Technical (A) Dave Brown Counseling (P) Lisa Villa/ Rafael Herrera Fine & Performing Arts (P) Cherie Brown</p>	<p><u>Representatives</u></p> <p>Kinesiology (P) Steve Hartman Language Arts (P) John Fincher Library Science (P) Lanette Granger/Sarah Bosler Physical Sciences (P) Badiieh Farahani Social/Behavioral Sciences (P) Gerhard Peters/Gailyn White At-Large Representative (A) Justina Rivadeynera Negotiations Team Member (P) Stephanie Yee</p>

Call to order by CCFA President at 2:48 pm on November 18, 2015

Approval for October 21, 2015 minutes

President’s Report – Brian Waddington

District 5 Election: B. Waddington announced the re-election of Joanne Montgomery “by a landslide” roughly a 70% win to a 30% loss. B. Waddington continued with a reading from a note that he shared with the group, which stated Joanne’s thanks to the faculty association for their support of her campaign, including a special thanks to John Fincher for his contributions and efforts as PAC chair. Brian also thanked Gerhard Peters for hosting an event for the Montgomery campaign; Matt Jackson and Paul Swatzel were also mentioned for their help in over and above efforts.

Chancellor’s Task Force: B. Waddington posted on Facebook, the update on the Chancellor’s Task Force on accreditation. Brian stated that the report was scathing specifically “ACCJC has consistently failed to meet the expectations of the California Community College Institutions...the chancellor’s office should investigate all available avenues for establishing a new model for accreditation”. Changes are coming, possibly WASC as the new accrediting agency.

CCA Winter Conference: Winter conference will be held on February 19-21, 2016 in Manhattan Beach. B. Waddington reminded the group of the invitation extended on our first meeting to allow more folks to get involved and attend these conferences. Brian reiterated the invitation to anyone here or others in their respective division who is interested in attending, to let the e-board know.

End of the Year Event: Survey for the end of the year meeting/event will be sent out to the faculty to pose a few questions regarding interest in venue, food, location and attendance. The association will subsidize part of the event in addition to the guest fee. Brian will reach out to Cynthia Cross to lead the event, while Gerhard Peters and Susan Bautista volunteered to help organize.

CCFA Update: B. Waddington announced the renovation of the campus center, which might or might not begin in spring. In which case, association board meetings might be in another venue if that occurs. He will keep us all posted. John Fincher asked if this board is interested in going through old documents from the past decades. Bruce Grossman stated that someone should go through the records to decide what should be shredded and what should not. Dave Ryba agreed that this would be the opportunity to “spring clean” and make choices about important and relevant documents to keep or not.

Vice-President’s Report – Dave Ryba:

District 5 Election: D. Ryba reports the board of trustees’ sincere appreciation of the faculty support in the re-election of Joanne Montgomery, which also included Sue Keith, Barbara Dickerson and Patricia Rasmussen. A special acknowledgement went out to Paul Swatzel and John Fincher for their contributions.

Veterans Day Observance: Attention and questions were brought forward regarding the day the campus observed Veterans Day, specifically, why did we observe Veterans Day on Friday instead of the actual day it landed on – Wednesday? D. Ryba stated that some holidays float, so the campus can choose Monday, Wednesday or Friday for its observance when the holiday falls on a Wednesday. Administration will choose the day when it has the least impact on instruction, so this time it was Friday. The next five years the holiday will be observed according to the federal law standards. B. Grossman stated that our student veterans would actually like the holiday to be observed on the actual day. This day is in honor of veterans so they should be celebrated. Discussion continued on this issue and all agreed that it is a “balancing act” for the academic calendar. C. Brown suggested that the veterans should be more vocal regarding this observance and celebration. Steve Odrich stated that the allocated day for convocation is also a day that needs to be revisited. A survey will soon go out to see if faculty would rather attend when school is already in session, rather than the Friday before instruction begins.

Academic Calendar: D. Ryba mentioned that the academic calendar of 2017/2018 would be a bit different. Finals will go until December 15 and winter session will begin Jan. 8, 2018.

CCCI Conference: Dave attended the Independent Conference for community colleges in Costa Mesa on October 22-24. He stated a round table discussion this group has that provides a snapshot of each of their community college, including raises and benefits. Our contract is “probably in the middle or higher half.... sort of average” compared to other campuses. He mentioned the big issue at this conference was regarding Weingarten Rights (union representation) and Skelly Rights (access to accusations and evidence, pre-disciplinary) and the failure of management to follow due process. Dave stated we should do a better job at letting faculty know what their rights are and how to ask for them. B. Grossman asked who representation is from this group. Brian Waddington stated that it is the grievance chair, usually the vice-president, sometimes the president will get involved plus, the contract mentions a “president’s designee”. Susan Bautista reminded all, that the association’s website has two power points regarding Weingarten rights and hostile work environment for faculty to access at their discretion.

Dave also spoke of ACCJC reform, FACCC - AB 404, which asks for faculty input on accreditation agencies. Discussion on the 50% law, which states that 50% of monies should be spent on instruction, but includes technology and counseling. This group wants changes made which would be more accurate in expenditures asking for a change to be an 80% law to fairly include instruction, technology and counseling.

D. Ryba asked if folks would be interested in inviting Jonathan Lightman to campus to talk about FACCC, an advocacy group that supports community college faculty. Dave also reminded all interested faculty to sign up for the associations scholarship form.

Chief Negotiator Report – Ken Guttman:

Graduation: Ken reports that management has agreed to the change for graduation to 9 am this year.

Negotiations: Ken stated that the old grievance would be filed tomorrow regarding “overload schedule”. He specified that the contract language is not in step with the current contract.

Senate Liaison – Patricia Lawrence:

No Report

Secretary’s Report – Susan Bautista:

No Report

Treasurer’s Report – Paul Swatzel:

See attached

Past President’s Report – Paul Swatzel:

No Report

Old Business:

None

New Business:

Gerhard Peters asked if a document could be presented to all regarding the transparency of release time for faculty. Brian Waddington stated he would present that at our next meeting.

Lisa Villa brought up the issue of the imbalance of faculty participation on committee obligations. Lisa would like to see this group aid in the enforcement towards faculty professional responsibility. Discussion continued amongst faculty members on how this could occur, why this may/may not possibly be in administration’s “best interest”, should be faculty driven and possibly limiting overload so all could participate in committee responsibilities. Bruce Grossman emphatically stated that he did not like any of these ideas and that he would not “police” his colleagues. Discussions continued and all agreed that this important topic would be placed in old business at our next meeting.

Meeting adjourned at 4:08 pm