



Council Meeting Date: Wednesday, March 2, 2016

<p><u>Officers</u></p> <p>Brian Waddington, President Dave Ryba, Vice President Susan Bautista, Secretary Paul Swatzel, Treasurer Paul Swatzel, Past President</p>	<p><u>Included on Executive Board</u></p> <p>Ken Guttman, Chief Negotiator Patricia Lawrence, Senate Liaison</p>
<p><u>Representatives</u></p> <p>Business/Accounting (P) Bruce Grossman Mathematics (P) Steve Odrich Health Sciences (A) VACANT Career/Technical (P) Dave Brown Counseling (P) Lisa Villa/ Rafael Herrera Fine & Performing Arts (P) Cherie Brown</p>	<p><u>Representatives</u></p> <p>Kinesiology (P) Steve Hartman Language Arts (P) John Fincher Library Science (P) Lanette Granger/Sarah Bosler Physical Sciences (P) Badieh Farahani Social/Behavioral Sciences (P) Gerhard Peters/Gailyn White At-Large Representative (A) Justina Rivadeynera Negotiations Team Member (P) Stephanie Yee</p>

Call to order by CCFA President at 2:46 pm on March 2, 2016

Approval for November 18, 2015 minutes

President's Report – Brian Waddington

Friedrich's vs. CTA: B. Waddington updated all on this case since we are part of CTA. Oral arguments took place in January at the Supreme Court level but, with the recent passing of Justice Scalia, it is presumed that this could possibly be deadlocked. It is also anticipated that this case will be re-filed.

ACCJC: B. Waddington stated that the Chancellor's office and the U.S. Department of Education have both chimed in on the status of this accreditation body. The National Advisory Committee on Institutional Quality has given ACCJC six months to re-organize and create a better game plan.

Reassigned Time: A request was made in November for a list, which revealed the amount of reassigned time CCFA officers, and negotiation team members receive. Handouts were provided with the allocated reassigned times of all officers/negotiation team members. Here are the allotted percentages:

President 50%
V. President 10%
Treasurer 20%
Secretary 10%
Chief Negotiator 30%
Negotiation Team Member (two) 20% each

Calendar of Events: Elections for CCFA officers will be discussed on April 20, 2016, which includes nominations via email and nominations from the floor.

Vice-President's Report – Dave Ryba:

Extension of Proposition 30: D. Ryba reports an extension of Prop. 30 sponsored by CTA, a temporary increase on California sales tax and income tax for high earners. Signatures are being requested by CTA to have this extension appear on the ballot on the coming elections.

Flex Day: Jonathan Lightman attended Flex Day on behalf of FACCC, a CTA lobbying organization, which focuses their efforts on California Community Colleges. Eighty percent of dues are tax deductible. Dues to become a member are \$15/month.

CCA Winter Conference: D. Ryba attended a Bargaining Academy at the winter conference held in Manhattan Beach along with Stephanie Yee. The academy focused more on philosophy and strategies. He reminded the group that by law, when we negotiate “we are equal” at the bargaining table with management.

Chief Negotiator Report – Ken Guttman:

National Center on Collective Bargaining: Ken reports that discussion was held at E-Board regarding a national conference that is offered in which he recommends one or two people from the negotiations team attend this event. He stated he would further research and bring forth more detail at the next meeting, rather than comment in generalities.

Senate Liaison – Patricia Lawrence:

Absent - No Report

Gerhard Peters commented on the discussions held in Senate, specifically the issue of campus doors ability/inability to lock from the inside of a classroom. John Fincher, co-chair of the Facilities Committee stated that an audit was done throughout the college on the amount of locks needed – approximately 2,000. The district has been replacing existing locks gradually and will continue to do so until they are completed. J. Fincher stated all locks must be fire resistant and lock from the inside of a room. J. Fincher also commented on the security classroom phones that are and will be installed before the end of this semester. They will have three pre-programmed numbers: Security, Tech Services and Audio Visual. B. Waddington reminded all, that one could at any time, go to Mike Ramos and ask for a pass key, which will automatically lock after it has been opened.

Secretary's Report – Susan Bautista:

CCA Winter Conference: S. Bautista attended three workshops: From Sunshine to Fact-Finding, Supporting the Team at the Table and Contract Comparison and Assessment Roundtable Discussion. The first workshop was an overview of the language and steps used in negotiations. The second workshop focused on supporting the negotiations team through education, leadership building and mobilization. The third workshop was a roundtable discussion that openly compared recently settled contracts or current contracts still in negotiations. S. Bautista stated that she attended this workshop with Justina Rivadeynera and both came out feeling “pretty good” about our recently settled contract.

Treasurer's Report – Paul Swatzel:

See attached document

Past President's Report – Paul Swatzel:

CCA Winter Conference: P. Swatzel attended a year-long Leadership workshop the entire weekend. The workshops consisted on grooming others to become leaders at the state level. Jennifer Baker, a CTA lobbyist, spoke at the workshops regarding the inner workings of CTA politics and negotiations. Paul also stated the importance of the fiduciary responsibilities, how important meeting minutes are, how important it is to actually read the minutes, save them and archive them.

Old Business: Brian Waddington reiterated the discussion from the last meeting regarding the frustration felt by some faculty members, to get more faculty involved with shared governance. Brian Waddington, Dave Ryba, Alfie Swan and Gina Hogan met

in December to toss out ideas on how to achieve this. A. Swan stated that some ideas that had been discussed, were ways to get faculty excited, involved and create some type of structure to do this. Steve Hartmann stated that there was a time when faculty would get an assignment when they got hired. A. Swan spoke of rewarding faculty with a “welcome gift” to help encourage members to get involved in our community.

New Business: Brian Waddington stated that elections for officers were going to occur this spring. Vice President Dave Ryba is the lead facilitator on elections. The association’s constitution, article 9 states how elections are run... “we want to have people contact us”. A list of names for elections of officers is preferred plus nominations from the floor at the April meeting. Elections must be held within five days with a simple majority (plurality) and the usage of manual count ballots.

CCA Spring Conference is April 15-17, 2016 at the Costa Mesa Hilton where the WHO Awards will be held. B. Waddington extended an invitation to anyone interested in attending, to please contact him.

Steve Hartmann stated that at the last board of trustees meeting, C. Dain spoke of the financial reserve growing to 27% from the previous 17%. S. Hartmann inquired about this infusion of monies – the base allocation reserve, and whether anybody had any confirmation if this money was for new hires or STRS, considering it is “one-time money”? Discussions continued regarding this money and the concern with the transparency regarding the districts claim.

Cherie Brown expressed her concern with the decrease in funds her program has experienced since the recession. C. Brown states that her program review reveals the insufficient amount of allocated funds that have not risen since 2008/2009. Her query was whether faculty’s 7% raise had anything to do with this? John Fincher commented that, Bob Slack is in charge of her program’s budget.

Paul Swatzel spoke of the large building of some classes and the lack of space during the primetime of classes. A. Swan mentioned the possibility of satellite classes at Claremont High School, where we could rent space.

Meeting adjourned at 3:47 pm

CCFA Treasurer's Report 3/2/16 by P. Swatzel

Operating Statement: 11/18/15 to 3/2/16

Checking Account Balance on 3/2/16 **\$24,625.61**

Revenue:

<u>Description of Income:</u>	<u>Amount:</u>
Member Dues 1-100	\$ 4,626.00

Expenses:

<u>Description of Expense, Budget Code:</u>	<u>Amount:</u>
Faculty Welfare 5-130	\$68.10
PAC Fund 5-170	\$785.09
CCA Fall Conf 2-110	\$370.15
Goodwill President's Party 4-140	\$142.65
Independents Conf 2-120	\$370.96
Website 4-130	\$411.00
Total Expenses	\$2,147.95

Beginning Cash Balance in checking as of 11/18/15 **\$22,147.56**

Excess of Revenues over Expenses **\$2,478.05**

Savings Account Balance **\$80,010.47**

TOTAL NON-RESTRICTED GENERAL FUNDS: \$104,636.08

PAC FUND Balance on 11/18/15 **\$10,989.12**

Revenue:	<u>Description of Income:</u>	<u>Amount:</u>
	Member Contributions	\$785.09
Total Revenue:		\$785.09

Expenses:	<u>Description of Expense:</u>	<u>Amount:</u>
	Printing Costs	\$1999.59
	Phone Banking	\$127.52
	California Secretary of State Fee	\$50.00

Total Expenses: \$2177.11

Excess of Revenues over Expenses: \$-1392.02

Balance on 3/2/16 \$9,597.10