



Council Meeting Date: Wednesday, April 20, 2016

<p><u>Officers</u></p> <p>Brian Waddington, President Dave Ryba, Vice President Susan Bautista, Secretary Paul Swatzel, Treasurer Paul Swatzel, Past President</p>	<p><u>Included on Executive Board</u></p> <p>Ken Guttman, Chief Negotiator Gerhard Peters, Senate Liaison</p>
<p><u>Representatives</u></p> <p>Business/Accounting (P) Bruce Grossman Mathematics (P) Steve Odrich Health Sciences (A) VACANT Career/Technical (P) Dave Brown Counseling (A) Lisa Villa/ Rafael Herrera Fine & Performing Arts (A) Cherie Brown</p>	<p><u>Representatives</u></p> <p>Kinesiology (A) Steve Hartman Language Arts (P) John Fincher Library Science (A) Lanette Granger/Sarah Bosler Physical Sciences (P) Badieh Farahani Social/Behavioral Sciences (P) Gerhard Peters/Gailyn White At-Large Representative (P) Justina Rivadeynera Negotiations Team Member (P) Stephanie Yee</p>

Call to order by CCFA President at 2:49 pm on April 20, 2016

Approval for March 2, 2016 minutes

President's Report – Brian Waddington

Elections for CCFA Officers: B. Waddington stated the main order of the day was the current CCFA officer elections, led by Vice President Dave Ryba.

CCA Spring Conference: Brian attended the spring conference in Costa Mesa on April 15-17. Documents were provided on relevant legislative items for community colleges. John Fincher inquired on part-time faculty rights legislature, which is going through committee. Brian stated that Linda Chan, president of CCAF was aware of the AB and sitting in those sessions. Brian attended a session regarding board of trustees, run by Don Hillman, who generously helped us on our last election supporting Joanne Montgomery. Brian also attended a larger session on negotiations.

WHO Award: Brian stated that Justina Rivadeynera won a W.H.O. (We Honor Ours) Award at the CCA Spring Conference, which acknowledges members' contributions to the local and larger union associations.

J. Rivadeynera attended the spring conference where she sat on a panel focusing on diversity for students and faculty hiring practices.

Stipends and Reassigned Time: Brian stated that currently there are “a lot of stipends and reassigned time” being offered on campus recently. A hands-off approach has been the past practice of CCFA due to the opportunities offered to faculty, but this practice has become “so big and rampant” that he and Dave Ryba met with the district to discuss a more formalized agreement. Specifically, have conversations from the start and agree on a stipend that might reach a certain amount of money and reassigned time. The dialogue with Robert Sammis and CCFA seemed positive and amicable. According to B. Waddington this should be worked out within a month. Dave Ryba stated that the reassigned time should be limited to a certain amount of time within that term, but that folks could reapply if so desired.

Phones in the classroom: B. Waddington commented on the new security phones in the classrooms. John Fincher reminded all of the new wall mount Alertus system in the departments along with the computer screen alerting all if there is an emergency. Also, new LED lights have been added for additional security lights at night in some buildings. Bruce Grossman stated, “these are all great things!”

Thank-you: B.Waddington read a card from faculty member Jim Woolum thanking CCFA for the flowers and “our support during this difficult time”. Susan Bautista was thanked for her arranging in sending flowers on behalf of CCFA.

Vice-President’s Report – Dave Ryba:

Elections: D. Ryba announces the timeline for CCFA officers according to contract/by-laws with division representatives distributing the ballots, which will begin Monday, April 25th and end Monday, May 2nd. Currently there are two candidates running for vice-president/president-elect: John Fincher and Justina Rivadeynera. The incumbents hold the remaining positions: Susan Bautista - Secretary and Paul Swatzel - Treasurer. Nominations were opened to the floor for any officer positions; no other nominations occurred. Council approved the incumbent positions. D. Ryba invited the two candidates to make statements on behalf of their candidacy. A coin was tossed to allow candidates to speak in order of their choosing. Justina won the toss and chose to speak last. J. Fincher made his candidacy statement first; J. Rivadeneyra made her candidacy statement thereafter.

Dave commented on the desire by the E-Board to improve communications to faculty by utilizing the CCFA website resource to post things such as a short bio sending a positive message by the candidates running for vice-president/president elect. B. Grossman suggested we let faculty know that these statements will be posted. D. Ryba stated that he would send an email to let faculty know.

D. Ryba addressed division representatives and how they are elected. Past practice has been to allow rep council members continue until someone wants to step down, and then find someone to replace the position. Discussion took place among council to see if this practice should continue or to have new elections every spring. Since it is not defined in the constitution as to how to elect representatives, each division can hold their own internal elections on representation. Paul Swatzel mentioned the importance of having a process for divisions in allowing their representative be elected, in case a group wants to vote someone else in, due to conflict or absenteeism. It was suggested that this issue be brought up at your next division meeting. Discussion continued regarding who should elect division representatives? Should the division faculty decide their representatives or should the council decide? D. Ryba suggested to a more “described process” which was echoed by Dave Brown, stating that it was “lacking in legitimacy” referring to the constitution language as old and “in need of clean-up”. Steve Odrich chimed in, stating that he has been his division’s representative for close to twenty years, and not once, has anyone ever said that they wanted to replace him as representative. S. Odrich recommended that we create language, suggesting that if any faculty member wanted to replace a current representative, he/she could contact the E-Board members and conduct an election. Dave Ryba suggested council to receive a “nod” from their divisions to continue as rep council members as official business at the next meeting in May.

Brian Waddington recommended substituting Rep Council Members, John Fincher and Justina Rivadeynera, in collecting votes for elections due to their nominations. J. Fincher, Language Arts Representative and J. Rivadeynera, At-Large Representative absolved themselves for a fair election.

List of Faculty: D. Ryba passed an alpha list of faculty members according to their divisions and asked rep council to check, edit and make the list current. B. Grossman asked if this list was from Academic Senate; D. Ryba replied that it was and aimed to make this list as close to perfect.

Chief Negotiator Report – Ken Guttman:

Overload: Ken reports on setting up a meeting with an attorney for our grievance on the faculty overload schedule. Three attorneys have been interviewed. All three attorneys need approval from CCA/CTA specifically, Robin Devitt.

Senate Liaison – Gerhard Peters:

Part-time Faculty Hires: Concern was brought up in Senate regarding a Dean's right to hire part-time faculty. A Dean can select a faculty member that may/may not be in the applicable program. Another concern is that a Dean can hire someone "that may not be the most qualified person" due to a lack of input from faculty. G. Peters recommended the association look into the language of the AP that addresses this process. John Fincher addressed the concern of the current full-time faculty hiring's and the linkage of candidates to Deans. Susan Bautista reminded folks that currently an assembly bill (AB) is being brought forth in legislature by Assembly member Medina that will address the rights of part-time faculty with seniority rights. Additional concern here is that current part-time faculty members could lose their positions so that newer part-time faculty could be hired.

Secretary's Report – Susan Bautista:

End of the Year Event: S. Bautista stated that the Double Tree in Claremont is the venue for this year's end of the year event on Saturday, June 4th. Cynthia Cross is the lead for the event with help from Brian and Susan. This year's theme is "Superheroes"; we will be acknowledging four retirees and seven tenures. Susan invited all to come and support this end of the year event.

Treasurer's Report – Paul Swatzel:

See attached document

Past President's Report – Paul Swatzel:

CCA Spring Conference: P. Swatzel attended a session on CALSTRS and how final compensation is calculated for retirement.

Old Business: none

New Business: none

Meeting adjourned at 3:52 pm

CCFA Treasurer's Report 4/20/16 by P. Swatzel

Operating Statement: 3/3/16 to 4/20/16

Checking Account Balance on 4/20/16 **\$25,834.66**

Revenue:

Description of Income:

Amount:

Member Dues 1-100

\$ 3,084.00

Expenses:

Description of Expense, Budget Code:

Amount:

CCA Winter Conf 2-110

\$ 1,054.61

Member Training 5-110

\$ 244.60

Faculty Welfare 5-130

\$ 225.59

Goodwill 4-140

\$ 217.53

Meeting Expenses 3-130

\$ 21.98

Misc 5-180

\$ 75.64

Website 4-130

\$ 35.00

Total Expenses

\$ 1,874.95

Beginning Cash Balance in checking as of 3/3/16 **\$ 24,625.61**

Excess of Revenues over Expenses **\$ 1,209.05**

Savings Account Balance **\$ 80,013.84**

TOTAL NON-RESTRICTED GENERAL FUNDS: **\$ 105,848.50**

PAC FUND Balance on 3/2/16 **\$ 9,597.10**

Revenue:

Description of Income:

Amount:

Member Contributions

\$ 0

Total Revenue:

\$ 0

Expenses:

Description of Expense:

Amount:

Total Expenses:

\$ 0

Excess of Revenues over Expenses: **\$ 0**

Balance on 4/20/16 **\$ 9,597.10**