



Council Meeting Date: Wednesday, May 17, 2017

<p><b><u>Officers</u></b></p> <p>Dave Ryba, President          Justina Rivadeneyra, Vice President          Susan Bautista, Secretary          Paul Swatzel, Treasurer          Brian Waddington, Past President</p>	<p><b><u>Included on Executive Board</u></b></p> <p>Dave Brown, Chief Negotiator          Gino Munoz, Senate Liaison</p>
<p><b><u>Representatives</u></b></p> <p>Business/Accounting (P) Bruce Grossman          Mathematics (P) Steve Odrich          Health Sciences (P) Noemi Barajas          Career/Technical (A) Jeremy Clark          Counseling (A) Rafael Herrera          Fine &amp; Performing Arts (P) Cherie Brown</p>	<p><b><u>Representatives</u></b></p> <p>Kinesiology (P) Steve Hartman          Language Arts (P) John Fincher          Library Science (P) Sarah Bosler          Physical Sciences (P) Badieh Farahani          Social/Behavioral Sciences (P) Gailyn White          Negotiations Team Members (A) Stephanie Yee          (P) Terry Miles</p>

**Call to order by CCFA President at 2:54 pm on May 17, 2017**

Raffle prizes allocated for BOT meeting attendees.

Approval for April 5, 2017 minutes. Motion made to approve minutes by John Fincher, seconded by Gailyn White.

Council approved minutes.

**Public Forum:** None

**I. Officer's Reports:**

**A. President's Report – Dave Ryba:**

**1. CCA Spring Conference, April 21-23, 2017:** The WHO (We Honor Ours) Award was presented to Susan Bautista from CCA/Citrus College Faculty Association. Congratulations was given from the council for her award. D. Ryba stated the conference dedicated a large amount of time to Jennifer Baker who was concerned with the current presidential administration and what that means to unions. She also spoke of hunger and homelessness for students on campus' and the effects that this imposes on the health of our students. Dual enrollment is also a concern in that the community colleges, which are funded by Prop 98, would pick up additional responsibilities and costs with no guarantee of additional resources. Lastly, on-going discussions regarding "right to work" will be continuing through summer of 2018. Dave also spoke with Don Hellman, a political action coordinator, who recommended that this local help in cultivating and

vetting a faculty friendly candidate, since some of our board members might be retiring soon. B. Waddington suggested someone who has an educational background, a good reputation; J. Fincher suggested someone who has a civic need to participate. Discussions continued regarding upcoming BOT members and elections with support from CCFA.

**2. Grievances:** The class cancellation grievance has been delayed until September 21, 2017. D. Ryba states the contract is "clear" in regards to the language in our contract. The cost to the district is approximately \$6,000 plus time and labor, while the cost to the association is approximately \$3,000 - \$4,000.

The overload grievance was denied due to the timeliness of the current grievance. The district's position was that the union waited too long to argue and grieve this, while the association's position was that this was negotiated in 2006 and the language is clear and should be followed. The arbitrator's position was that timeliness (one year maximum time to grieve) should supersede what was perceived as the grievance in abeyance by the association. Dave Ryba presented a document comparing and contrasting the way faculty gets overload pay language in our contract vs the actuality of our pay with steps/columns. There is a large disparity between the two pay systems. Discussions continued regarding these grievances.

**3. Attorneys:** Discussions regarding the hiring of attorneys by the association to aid in legal matters were presented to the council. The association needs someone to look after our interest. Since the president, chief negotiator and the negotiations team are faculty members without a legal background, an attorney who represents the association might be the direction we should go towards.

#### **B. Vice-President's Report – Justina Rivadeneyra:**

**1. CCA Spring Conference, April 21-23, 2017:** J. Rivadeneyra attended a workshop on the usage of social media to engage members via twitter. Justina brought this information to the member's engagement committee. A second workshop attended was regarding utilizing CTA grants for the usage of member engagement for marketing and/or branding.

**2. Executive Board Officers 2017/2018:** Justina provided a document with the upcoming meeting dates in 2017/2018 for Rep council meetings along with the official names of the E Board officers: President Justina Rivadeneyra, Vice-President John Fincher, Past-President & Treasurer Dave Ryba, Secretary Stephanie Yee, Academic Senate Liaison Gino Munoz and Chief Negotiator Dave Brown. The at-large rep council members are Senya Lubisich, Christine Goedhart and Paul Swatzel. The new Language Arts councilmember is Anna McGarry and Susan Bautista is the CTE councilmember.

#### **C. Chief Negotiator Report – Dave Brown:**

**1. Contract Highlight Articles:** D. Brown states that Article 15 will be coming out soon. The contract committee will be sending out an electronic format by surveymonkey with specific questions regarding the upcoming contract up for renewal at the beginning of 2018. D. Brown has agreed to summarize the changes our contracts has had in the last 10 years, for example, the compressed calendar, class assignments, compression of steps, etc. Discussions continued on some of the language currently in the contract that needs to be more specific and concrete.

#### **D. Secretary's Report – Susan Bautista:** No Report

#### **E. Treasurer's Report – Paul Swatzel:** See attached document – Treasurer's Report

#### **F. Senate Liaison – Gino Munoz:** No Report

#### **H. Past President's Report – Brian Waddington:** No Report

### **II. New Business:**

**A. Calendar:** President Ryba wanted to discuss a change in the academic calendar to reflect the K-12 time off. Although, the time would need to be added somewhere in the academic year to make up the time. Nikki Shaw commented that Academic Senate pursued this change previously and stated that this change was not perceived well by faculty members.

**A. DE Meeting:** P. Swatzel reports that the new Canvas software that will be replacing Blackboard, will be coming out this summer. He is concerned with the lack of training faculty has or does not have. B. Waddington stated that Dean D. Hester will be sending out notices soon for the training of Canvas for faculty.

**Meeting adjourned:** at 4:10 pm

CCFA Treasurer's Report 5/16/17 by P. Swatzel

Operating Statement: 4/5/17 to 5/16/17

Checking Account Balance on 5/16/17 **\$24,057.80**

Revenue:	<u>Description of Income:</u>	<u>Amount:</u>
	Dues from CTA 16/17	\$3,354.00
	<b>Total Revenue</b>	<b>\$3,354.00</b>

Expenses:	<u>Description of Expense, Budget Code:</u>	<u>Amount:</u>
	Conferences, 2-110	\$ 200.20
	Conferences, 2-120	\$ 375.00
	Meeting Expenses, 3-130	\$ 101.72
	Meeting Expenses, 3-135	\$ 750.00
	Goodwill, 4-140	\$ 339.68
	Programs 5-160	\$ 2,515.85
	Programs 5-180	\$ 62.88
	<b>Total Expenses</b>	<b>\$ 4,345.33</b>

Beginning Cash Balance in checking as of 4/5/17 **\$ 25,049.13**

Excess of Revenues over Expenses **\$ --991.33**

Savings Account Balance **\$ 80,056.62**

**TOTAL NON-RESTRICTED GENERAL FUNDS: \$104,114.42**

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PAC FUND Balance on 4/5/17 **\$ 12,101.78**

Revenue:	<u>Description of Income:</u>	<u>Amount:</u>
	Member Contributions	\$ 0
<b>Total Revenue:</b>		<b>\$ 0</b>

Expenses:	<u>Description of Expense:</u>	<u>Amount:</u>
		\$0
<b>Total Expenses:</b>		<b>\$0</b>

Excess of Revenues over Expenses: **\$ 0**

Balance on 5/16/17 **\$ 12,101.78**

### Description of Budget Codes

Revenue		C/NC			
	1-100		dues (CTA)		
	1-200		Interest		
	1-300		payments for EOY mtg		
	1-400		misc payments		
<b>Expenses</b>					
	2-100		Conferences		
	2-110	C	CCA conf		
	2-120	C	Other conf		
	3-100		Meeting Expenses		
	3-110	C	Neg. Team		
	3-120	C	E Board		
	3-130	C	Faculty meetings		
	3-135	C	EOY mtg		
	3-140	C	Honorium		
	4-100		Operations		
	4-110	C	Office supplies		
	4-120	C	PO Box		
	4-130	C	Media (web)		
	4-140	C	goodwill		
	5-100		Programs		
	5-110	C	Member Training		
	5-120	NC	Membership Promotion		
	5-130	C	Welfare		
	5-140	NC	Scholarships		
	5-150	C	Grievance processing		
	5-160	C	Arbitration		
	5-170	NC	CCFA PAC		
	5-180	C	misc		