



Council Meeting Date: Wednesday, October 19, 2011 2:30-3:30 pm

Minutes

<p><u>Officers:</u></p> <p>X Ken Guttman, President X John Fincher, Vice President X John Fincher, Past President</p>	<p>X Paul Swatzel, Treasurer X Gailynn White, Secretary X Bruce Langford, Chief Negotiator X Patricia Lawrence, Senate Liaison</p>																																
<p><u>Representatives:</u></p> <table border="0"> <tr> <td>Fine Arts</td> <td>X Matt Jackson</td> </tr> <tr> <td>Behavioral Sciences</td> <td>X Andrew Kim</td> </tr> <tr> <td>Biology</td> <td>(vacant)</td> </tr> <tr> <td>Business/CSIS</td> <td>X Bruce Grossman</td> </tr> <tr> <td>Cosmetology</td> <td>X Susan Bautista</td> </tr> <tr> <td>Counseling</td> <td>Justina Rivad..</td> </tr> <tr> <td>Foreign Language</td> <td>X Anna McGarry</td> </tr> <tr> <td>Health Sciences</td> <td>Cliff Hadsell</td> </tr> </table> <p><u>At-Large Representatives:</u></p> <p>X Terry Miles X John Vaughan</p>	Fine Arts	X Matt Jackson	Behavioral Sciences	X Andrew Kim	Biology	(vacant)	Business/CSIS	X Bruce Grossman	Cosmetology	X Susan Bautista	Counseling	Justina Rivad..	Foreign Language	X Anna McGarry	Health Sciences	Cliff Hadsell	<table border="0"> <tr> <td>Language Arts</td> <td>X Joe Harvey</td> </tr> <tr> <td>Mathematics</td> <td>X Steve Odrich</td> </tr> <tr> <td>Performing Arts</td> <td>(vacant)</td> </tr> <tr> <td>Kinesiology</td> <td>X Steve Hartman</td> </tr> <tr> <td>Physical Science</td> <td>X (vacant)</td> </tr> <tr> <td>Social Science</td> <td>X Chris Styles</td> </tr> <tr> <td>Transportation Tech</td> <td>Bruce Stoner</td> </tr> <tr> <td>Library</td> <td>Sarah Basler</td> </tr> </table> <p><u>Negotiating Team:</u> <u>Members:</u></p> <p>X Brian Waddington X Claudia Pohl</p>	Language Arts	X Joe Harvey	Mathematics	X Steve Odrich	Performing Arts	(vacant)	Kinesiology	X Steve Hartman	Physical Science	X (vacant)	Social Science	X Chris Styles	Transportation Tech	Bruce Stoner	Library	Sarah Basler
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Minutes

1. Call to order- 2:30 Ken Guttman
2. Approval of minutes – Steve Odrich motioned and Steve Hartman seconded.
3. Mr. Zieman President of the Adjunct Union offered to give us a list of CFT members from Monrovia for us to send mailers for board members.
4. President’s Report-Ken Guttman

Ken gave a report from the past CCA Meeting in Sacramento. The president of CCA Ron Reel has made an official statement about SLO’s. They are a negotiable item. See flyer.

Statement concerning “Wall to Wall” Full Time and Part Time Joining Associations. At this time not recommended by the CCFA to be “Wall to Wall.”

CCA, CTA and NEA offer many benefits to members. Ken will get the list to us by January.

Ken will put information about STRS and PERS retirement benefits work.

Ken discussed the possibility of CCFA sponsoring a yearly retreat for all members to help promote the union and discuss union business.

Paul Swatzel explained that CTA requires that 20% of local income on non-chargeable expenses. We need to spend more money on chargeable expenses in order to reach that 20 percent. We have only spent about 2,000 so far this year and we need to spend 12,000. Different ideas were discussed including retreat or sending more people to conferences. Ken asked people to email him with their ideas. We need to promote good will and get more involvement in the union.

Ken reminded us that the Faculty Lounge is scheduled to be remodeled during the winter break and we will not have access to it. We will ask CTA for advice on how long we need to keep records for the union. Ken would like to have office cleaned up before the remodeling begins.

John Fincher gave an update on elections. Our application for matching funds from CTA was approved. The print and labels were approved and the mailers look good. They will be mailed out soon.

Bruce Carter has a website we should see. He also has several YouTube videos the membership might find interesting.

There was some discussion about our marketing for the elections. Perhaps we can put signs in yards. John stated that we may do some phone banking and we will hire students to do that. Ken has written some "letters to the editor" and is hoping to get them all published. Members have been to the candidates "Kickoff" parties and things seem to be proceeding well.

Negotiations Report

Bruce Langford updated the group on the sick leave reports. Sick leave reports are now being done by hand, so the process is slow. Bruce has asked for reports of faculty-accumulated sick leave to be distributed to each person. There was discussion about how to speed up the process. Steve Hartman suggested they give us the data and we can do it, however Bruce Grossman suggested it may not be legal and we need to be sure it is all done legally.

According to Bruce Langford contract negotiations began today. A summary of issues each side wishes to discuss was passed out. According to Bruce we are in agreement, in general, about many things. A grievance has been filed regarding the "missing years" on intersession and overload pay schedule. It is being held in abeyance right now. Bruce suggested it might be a good idea to withdraw the grievance as a sign of good will. Bruce stated that our team would ask for data showing we are in compliance with the 50 percent law. We are

asking for names and numbers as proof. The request was formalized today. CCA feels this is important information for us to have. Indications are that we may be hiring about 9 or 10 new people in the fall.

Reports

Vice President Report-John Fincher – There will be grievance training by CTA for both John and Ken next week.

Treasurer's Report-Paul Swatzel – already discussed the need to spend more money to be in line with CCA and CTA standards.

Secretary's Report- Gailynn White – None

Committee Reports-

a. Standing Committees

- i. Contract- Bruce Langford –given
- ii. Grievance- Ken Guttman/John Fincher – no new formal grievances filed
- iii. CCFA Website –John Fincher - if the representative council would like to have the newsletter on the website we need to let John know.
- iv. Political Action Committee- John Fincher - already discussed
- v. Social- Cynthia Cross – Cynthia was not present however the possibility of the end of the year party being at Walters again was discussed. Ken asked for ideas.
- vi. Welfare- Ana Afzali – No Report
- vii. Other/ad hoc – Biological and Physical Sciences still need representation.

The results of the department chairs survey showed 70 percent of the respondents supported the idea of department chairs being raised in negotiations. The other important issues were maintaining benefits and perhaps a raise.

The college fair is scheduled for the week of October 27th. Faculty should wear something from their school.

Kathy announced the FLI event to be held on Friday.

- viii. Adjournment 3:45 p.m.